# LARL BOARD OF TRUSTEES FULL BOARD MEETING

Date: Thursday, January 19, 2017

Time: 5:30 p.m.

Location: Moorhead Public Library

**NOTE:** If you're unable to attend this meeting, please call Liz at the toll-free number of LARL's Regional Office at 1-800-247-0449, ext. 127, or locally at (218) 233-3757, ext. 127. Or, email Liz at <a href="mailto:lynchl@larl.org">lynchl@larl.org</a> by noon on the day of the meeting.

### **AGENDA**

5:30 1. CALL TO ORDER AND INTRODUCTION—President Kalil PUBLIC INPUT APPROVAL OF AGENDA

5:35 2. MINUTES OF THE NOVEMBER 17, 2016 FULL BOARD MEETING Enclosed (page 4)

Recommended Motion: Move to approve the November 17, 2016 Full Board Meeting Minutes as presented.

5:40 3. WELCOME TO NEW BOARD MEMBERS AND INTRODUCTIONS - Kalil

Linda Schell, City of Detroit Lakes Dennis Larson, Wilkin County LuAnn Durant, City of Mahnomen Jim Haney, Clay County Andrew Brammer, City of Moorhead Wayne Ingersoll, City of Moorhead Gary Willhite, Polk County

- a. Administer Oath of Office Enclosed (page 8)
- 6:00 **4. FINANCIAL REPORT -** Sprynczynatyk Enclosed (page 9)
  - a. Pay Equity Report Enclosed (page 13)

Recommended Motion: Move to approve LARL's Pay Equity Report for the year ended December 31, 2016.

(over)

# 6:10 **5. FINANCE COMMITTEE REPORT – Ingersoll**

a. Approval of List of Authorized Institutions

Recommended Motion: Move to approve the list of authorized institutions for 2017 as reviewed and recommended by the Finance Committee: Bell State Bank and Edward Jones.

# b. 2017 Final Budget

Draft enclosed (page 15)

Recommended Motion: Move to approve the 2017 Budget as reviewed and recommended by the Finance Committee.

# c. Designated Funds

Draft enclosed (page 17)

Recommended Motion: Move to approve the 2017 Designed Funds as reviewed and recommended by the Director and the Finance Committee.

# 6:20 **6. DIRECTOR'S REPORT** – Lynch

- a. Director's Written Report Enclosed (page 18)
- b. Trustee Directory
  Draft enclosed (page 25)

### 6:30 7. PRESIDENT'S REPORT – Kalil

- a. Nominations for Executive Committee Member-at-Large Position
- b. 2017 Board Meeting Schedule

Enclosed (page 26)

Recommended Motion: Move to approve the 2017 Board Meeting Schedule as presented.

# c. 2017 Board Committee Assignments

Enclosed: Board Committee Assignments (page 27)

(continued)

# 6:50 **8. BOARD MEMBER REPORTS:**

Becker County – Ben Grimsley, Terry Kalil

Breckenridge - Evie Fox

Clay County – Jim Haney

Clearwater County - Arlen Syverson

**Crookston** – Clayton Briggs

Detroit Lakes - Linda Schell

Mahnomen – LuAnn Durant

Mahnomen County – David Geray

Moorhead - Andrew Brammer, Mari Dailey, Wayne Ingersoll

Norman County – Lee Ann Hall

Polk County - Gary Willhite

Wilkin County - Dennis Larson

MN Library Association/Library Trustees & Advocates Section — Terry Kalil Northern Lights Library Network — Wayne Ingersoll/Mari Dailey

# 7:00 9. PRESIDENT'S REPORT

7:10 **10. OTHER** 

### 7:20 **11. ADJOURNMENT**

### MISC. ITEMS ENCLOSED:

a. List of Bills – December 2016 (page 28 in the digital packet, available for review at the meeting for printed packets)

# **UPCOMING MEETINGS/EVENTS**

Hot Reads for Cold Nights Winter Reading Program, January - February 2017

Martin Luther King, Jr. Day, January 16, 2017

All LARL Branches, LINK Sites, and the Regional Office Closed

Presidents' Day, February 20, 2017

All LARL Branches, LINK Sites, and the Regional Office Closed

Executive Committee Meeting, February 16, 2017 at 5:30 p.m. at Moorhead Public Library

# The Mission of LARL is to enrich lives and strengthen communities.

# LARL BOARD OF TRUSTEES FULL BOARD MEETING MINUTES - DRAFT

A meeting of the Lake Agassiz Regional Library Full Board was held on Thursday, November 17, 2016 at the Moorhead Public Library. President Perry called the meeting to order at 5:30 pm.

**Board Members Present:** 

Briggs, Buness, Douglas, Fox, Geray, Grimsley, Ingersoll,

Kalil, Perry (President), Syverson.

**Board Members Absent:** 

Dailey, Gieseke, Hall, Winterfeldt, 1 open position

**Others Present:** 

Lynch, Sprynczynatyk

**PUBLIC INPUT** 

None

# **APPROVAL OF AGENDA**

(Briggs/Syverson) – Move to approve the agenda of the November 17, 2016 Full Board Meeting as presented. MCU.

MINUTES OF THE SEPTEMBER 15, 2016 FULL BOARD MEETING.

(Fox/Kalil) Move to approve the Minutes of the September 15, 2016 Full Board as presented. MCU.

# **FINANCIAL REPORT**

With 83.33% of 2016 complete, LARL has spent 77.69% of budgeted expenses. Automation is at 64.56% of budget due to support fees coming in lower than anticipated for the new system. This should continue through the rest of 2016. Programming – Adult has no expenses through October, this line is used for the Hot Reads program and will have expenses by year end.

# Minutes of the November 17, 2016 Full Board Meeting - Page 2

### **DIRECTOR'S REPORT**

Lynch discussed the RLBSS formula change. At this time 11 of the 12 Regional Library System boards have supported the change, the final board will be discussing by the end of November.

Lynch thanked the 5 members that are leaving the LARL Board at the end of 2016. The members leaving are Marlys Douglas, Wayne Ingersoll, Lauri Winterfeldt, Craig Buness and Robert Perry. Ingersoll term as a representative for Clay County in ending but he will be coming back to the Board in 2017 as a representative for the City of Moorhead.

### NOMINATIONS COMMITTEE

Kalil, Chair of the Nominations Committee, presented the slate of nominations for 2017: Kalil as President, Fox as Vice President, Ingersoll as Treasurer. Grimsley as a Member At Large. There is one more Member At Large position that will be filled at the January meeting.

(Geray/Douglas) Move to unanimously elect Terry Kalil as President, Evelyn Fox as Vice President, Wayne Ingersoll as Treasurer and Ben Grimsley as Member At Large to the LARL Executive Committee for 2017. MCU.

# **BOARD MEMBER REPORTS:**

**Becker County** (Grimsley, Kalil)

No report.

### **Breckenridge** (Fox)

A Bremer Grant for about \$91,000 has been submitted for renovations to the Breckenridge Library. If the grant is received the city will contribute about \$20,000 to replace carpet in the library.

# Clay County (Ingersoll)

No report.

# **Clearwater County** (Syverson)

No report.

# **Crookston** (Briggs)

No report.

(continued on next page)

# Minutes of the November 17, 2016 Full Board Meeting - Page 3

# **Detroit Lakes** (Douglas)

There have been several successful programs at the Detroit Lakes Library. On December 9<sup>th</sup> the Detroit Lakes Library is having their annual holiday open house from 2:00 to 4:00pm.

# City of Mahnomen (Gieseke-absent)

No report.

# **Mahnomen County** (Geray)

No report.

# Moorhead (Dailey-absent, Winterfeldt-absent, 1 open position)

No report.

# Norman County/Ada (Hall-absent)

No report.

# **Polk County** (Buness)

No report.

# Wilkin County (Perry)

No report.

# MN Library Association/Library Trustees & Advocates Section (Kalil)

Kalil discussed attending MLA and the conference having a full track of sessions just for Trustees.

# Northern Lights Library Network (Ingersoll)

No report.

### PRESIDENT'S REPORT

Perry discussed some highlights of his years on the board and expressed his enjoyment of spending several years on the LARL board.

### OTHER

Buness discussed the need for the current LARL Board members, and the incoming members, to be advocates for the Library. It is important to educate new Board members about the value of LARL and for the trustees to bring the message to the Signatories.

The meeting adjourned at 6:00 p.m.

\* \* \*

# Lake Agassiz Regional Library 2016 Board Meeting Attendance Schedule

An "X" indicates the board member (or alternate) attended the meeting

	January	March	May	June	September	November
Becker County						American (Control of the Control of
Grimsley	Х	x	Х	Х	Х	х
Kalil	Х	x	Х		х	Х
Breckenridge	000000000000000000000000000000000000000					
Fox		х	х	Х	х	Х
Clay County						
Ingersoll	Х	х	х	X	x	Х
Clearwater County						
Nelson/Syverson	Х	X	х	х	x	Х
Crookston						
Briggs		х	х		x	Х
Detroit Lakes						
Douglas			х		x	Х
Mahnomen						
Gieseke	Х				x	
Mahnomen County						
Geray	Х	x		Х	x	Х
Moorhead						
Dailey		х	Х	Х	x	
Winterfeldt	Х		Х		х	
Open						
Norman County						
Hall	Х	x	Х	х	x	
Polk County						
Buness	X	x	Х	Х	x	х
Wilkin County						
Perry	Х	x	х	х	х	х

# Oath of Office

The following oath shall be administered upon the trustee assuming his/her Board position:

I do solemnly swear (or affirm) that I will support the Constitution of the United States and of this state, to discharge faithfully the duties of this office to the best of my judgment and ability; to represent Lake Agassiz Regional Library both to the people and to the governing officials; to promote the best possible use of all library resources in the area; to improve existing library service to those not previously served.

Signature:	 	
Date:		

The oath shall be administered immediately after Adoption of the meeting's Agenda.

Reviewed and revised by the LARL Executive/Finance Committee: April 18, 2007 Adopted by the Full Board, May 17, 2007.

100% - unadjusted

# Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget

	rictain and Dadget	
For the Twelve	Months Ending December 31	1, 2016

		-		VTD Actual	YTD Actual
	Current Month	Year To Date	Annual	YTD Actual To Annual	To Annual
	Actual	Actual	Budget	\$ Variance	Budget %
General Fund Revenues			J		
Cianatam Fundina					
Signatory Funding Becker County	\$ 0.00	\$ 358,355.00	\$ 358,355.00	0.00	100.00
Detroit Lakes	0.00	217,560.00	217,560.00	0.00	100.00
Clay County	0.00	275,760.00	275,760.00	0.00	100.00
Moorhead	0.00	720,730.00	720,730.00 95,725.00	0.00 0.00	100.00 100.00
Clearwater County	0.00 0.00	95,725.00 40,395.00	40,395,00	0.00	100.00
Mahnomen County Mahnomen	0.00	19,140.00	19,140.00	0.00	100.00
Norman County	0.00	92,545.00	92,545.00	0.00	100.00
Polk County	0,00	252,495.00	252,495.00	0.00	100.00
Crookston	0.00	215,575.00	215,575.00	0.00 0.00	100.00 100.00
Wilkin County Breckenridge	0,00 0.00	51,720.00 86,545.00	51,720.00 86,545.00	0,00	100.00
-					
Total Signatory Funding	0.00	2,426,545.00	2,426,545.00	0.00	100.00
Grants	0.00	172 406 22	477 507 00	4,030.67	99.16
Basic Support - MN (RLBSS)	0.00 23,474.07	473,496.33 95,743.31	477,527.00 88,230.00	(7,513.31)	108.52
Reg Library Telecom Aid (RLTA)	23,474.07	75,145.51	88,230.00	(7,313.31)	100.52
Total Grants	23,474.07	569,239.64	565,757.00	(3,482.64)	100.62
Miscellaneous Revenue					
Service Charge Revenue	2,116.42	15,343.12	18,000.00	2,656.88	85.24
Printing Revenue	1,518.94	18,610.73	19,100.00	489.27 (714.43)	97.44 110.21
Fax Revenue	607.09 0.84	7,714.43 111.62	7,000.00 100.00	(11.62)	111.62
Microfilm Revenue Photocopy Revenue	558.92	6,442.41	7,000.00	557.59	92.03
Book/Furniture Sale Revenue	222,46	5,480.10	0.00	(5,480.10)	0.00
Interest/Dividend Income	2,190.72	44,035.23	30,000.00	(14,035.23)	146.78
Investment Value Change	(2,420.59)	(72,476.16)	0.00	72,476.16	0.00
Lost/Damaged Property	1,071.70	6,125.98 710.82	6,000.00 0.00	(125.98) (710.82)	102.10 0.00
Other Income	(0.13)				
Total Miscellaneous Revenue	5,866.37	32,098.28	87,200.00	55,101.72	36.81
Joint Automation Revenue					
Northwest Reg. Lib. Contrib.	0.00	52,390.00	56,350.00 0.00	3,960.00 0.00	92.97 0.00
Northern Lights Libr. Network MNLink Server Site Payments	0.00 300,15	0.00 3,602,02	0.00	(3,602.02)	0.00
WINDHIK Server Site rayments					
Total Joint Automation Revenue	300.15	55,992.02	56,350.00	357.98	99.36
Fund Balance/Shortfall	0.00	0.00	53,543.00	53,543.00	0.00
Total General Fund Revenue	29,640.59	3,083,874.94	3,189,395.00	105,520.06	96.69
General Fund Expenditures					
Personnel Expenses					
Salaries	147,018.08	1,608,944.46	1,640,260.00	31,315.54	98.09
Payroll Taxes	11,392.96	122,038.45	125,480.00	3,441.55	97.26
Retirement - PERA	7,792.25 22,146.39	111,635.05 245,574.33	120,430.00 274,750.00	8,794.95 29,175.67	92.70 89.38
Health Insurance Unemployment Taxes	0.00	1,882.42	0.00	(1,882.42)	0.00
Life Insurance	167.09	1,948.66	2,010.00	61.34	96.95
Workers Compenation Insurance	355,12	4,261.24	4,330.00	68.76	98.41
Other Employee Benefits	114.87	1,511.07	1,610.00	98.93	93.86
Total Personnel	188,986.76	2,097,795.68	2,168,870.00	71,074.32	96.72
Automation/Cataloging					·-
Automation	10,750.97	125,745.85	162,360.00	36,614.15 905,14	77.45 92.13
Catalog Item Records	899.40 272.00	10,594.86 5,055.76	11,500.00 4,500.00	(555.76)	112.35
Supplies - Computer Supplies - Technical Services	547.69	5,535.04	7,000.00	1,464.96	79.07
Total Automation/Cataloging	12,470.06	146,931.51	185,360.00	38,428.49	79.27

# Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget For the Twelve Months Ending December 31, 2016

	1 01 1110 1 11011	0 171	Jimio Liiding Decem	001 3	1, 2010		
	Current Month Actual		Year To Date Actual		Annual Budget	YTD Actual To Annual \$ Variance	YTD Actual To Annual Budget %
Library Programming							
Programming - Youth	839.89		3,475.66		3,400.00 8,000.00	(75.66) 6.81	102.23 99.91
Programming - Summer Reading Programming - Adult	2,127.75 1,262.50		7,993.19 1,222.50		3,000.00	1,777.50	40.75
Total Library Programming	4,230.14		12,691.35		14,400.00	1,708.65	88.13
Staff Development							
Staff Training & Development	79.97		15,775.54		19,000.00	3,224.46	83.03
Total Staff Development	79.97		15,775.54		19,000.00	3,224.46	83.03
Mileage/Board Meeting Expense							
Mileage - Staff Regional Board Meetings	2,632.30 288.17		21,462.46 6,034.87		20,000.00 6,500.00	(1,462.46) 465.13	107.31 92.84
Total Mileage/Board Meeting Expenses	2,920.47	•	27,497.33		26,500.00	(997.33)	103.76
• •	2,720.47		27,477.55		20,300.00	(777.33)	105.70
Other Expenses Accounting/Bank Fees	495,07		13,836.85		13,750.00	(86.85)	100.63
Attorney Fees	0,00		300.00		4,000.00	3,700.00	7.50
Business Office Software	0.00		986.05		2,000.00	1,013.95	49.30
Delivery Services	7,423.80		72,478.70		73,000.00	521.30	99.29
Director's Discreationary	0.00		261.25		2,500.00	2,238.75	10.45
Insurance - General/Property	1,389.45		16,491.64		17,825.00	1,333.36 0.00	92.52 100,00
Lease - Regional Office Rent Leases - Equipment	1,683.34 1,017.20		20,200.00 8,923.68		20,200.00 8,950.00	26,32	99.71
Maintenance Contracts	1,441.35		13,037.83		14,050.00	1,012.17	92.80
Mailing - Click2Mail	333.35		943.48		3,500.00	2,556.52	26.96
Materials Recovery/Collections	0.00		322.20		3,200.00	2,877.80	10.07
Memberships	0.00		459.00		1,200.00	741.00	38.25
Minnesota Director's Fund	0.00		2,128.00		2,500.00	372.00	85.12
Miscellaneous Expense PIO: Printing/Advertising	368.15 1,229.20		1,333.55 11,580.39		3,000.00 16,400.00	1,666.45 4,819.61	44.45 70.61
Postage	671.60		2,338.00		3,760.00	1,422.00	62.18
Recruitment	484.70		4,634.35		8,000.00	3,365.65	57.93
Repairs - Equipment	0.00		415.93		2,500.00	2,084.07	16.64
Supplies - Copier/Fax/Microflm	0.00		119.00		1,500.00	1,381.00	7.93
Supplies - Office	890.34		6,483.89		10,000.00	3,516.11	64.84
Supplies - Public Services Telephone/Telecom	217.19 1,400.54		3,360.57 11,197.98		6,000.00 17,900.00	2,639.43 6,702.02	56.01 62.56
Total Other Operating Expenses	19,045.28	-	191,832.34		235,735.00	43,902.66	81.38
Regional Library Telecom Aid (RLTA)	23,474.07		95,743.31		88,230.00	(7,513.31)	108.52
Transportation Van Expenses	206.66		2,527.36		5,000.00	2,472,64	50.55
•		-	· · · · · · · · · · · · · · · · · · ·				
Total Transportation	206.66		2,527.36		5,000.00	2,472.64	50.55
<i>Materials</i> Audio Visual	6,639.99		74,443.49		74,000.00	(443.49)	100.60
Digital	20,732.71		77,255.18		45,000.00	(32,255.18)	171,68
Online Resources	2,159.83		25,703.85		25,700.00	(3.85)	100.01
Periodicals	75.00		21,814.52		24,100.00	2,285.48	90.52
Print	9,652.65	-	180,603.50		212,000.00	31,396.50	85.19
Total Materials	39,260.18		379,820.54		380,800.00	979.46	99.74
Capital Expenditures							
Furniture & Equipment Software & Hardware Upgrades	2,229.61 24,073.01		10,672.42 38,260.51		10,500.00 40,000.00	(172.42) 1,739.49	101.64 95.65
Total Capital Expenditures	26,302.62		48,932.93		50,500.00	1,567.07	96.90
Capital Fund Accounts							
Automation System -Shared NWRL Van Replacement	1,000.00 250.00		12,000.00 3,000.00		12,000.00 3,000.00	0.00 0.00	100.00 100.00
Total Capital Fund Accounts	1,250.00	-	15,000.00		15,000.00	0.00	100.00
Total General Fund Expenditures	318,226.21	•	3,034,547.89		3,189,395.00	154,847.11	95.14
General Fund Revenue Over Expenditures \$	(288,585.62)	\$	49,327.05	\$	0.00	(49,327.05)	0.00
σεπεται τ απα τιστεπασ στοι Επροπαπαίου - φ	(230,000.02)	Ψ.	.,,52,,.55	*		(.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	

# Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget For the Twelve Months Ending December 31, 2016

SPECIAL PROJECTS		Current Month Actual		Year To Date Actual		Annual Budget	YTD Actual To Annual \$ Variance	YTD Actual To Annual Budget %
Special Projects Revenue Donations Endowment Revenue Telecom/E-rate Funds Legacy Grant Revenue Miscellaneous Grants LSTA Grant	\$	1,083.66 0.00 776.16 1,922.97 0.00 6,734.94	\$	31,503.51 730.00 10,946.29 47,149.49 117,703.61 6,734.94	\$	0.00 0.00 0.00 0.00 0.00 0.00	(31,503.51) (730.00) (10,946.29) (47,149.49) (117,703.61) (6,734.94)	0.00 0.00 0.00 0.00 0.00 0.00
Total Special Projects Revenue	_	10,517.73	-	214,767.84	-	0.00	(214,767.84)	0.00
Special Projects Expenditures								
Special Projects Miscellaneous Donations - Materials: Print Donations - Materials: A/V Donations - Materials: Other Donations - Miscellaneous Legacy Grant Expense Telecom/E-rate Expenses Miscellaneous Grant Expense LSTA Grant Expenses Projects from Designated Funds:	_	190.25 0.00 122.90 201.56 1,922.97 776.16 0.00 6,234.94		4,771.81 177.78 5,876.17 3,001.08 47,149.50 10,946.29 117,703.61 6,734.94	_	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	(4,771.81) (177.78) (5,876.17) (3,001.08) (47,149.50) (10,946.29) (117,703.61) (6,734.94)	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
Total Special Projects Miscellaneous		9,448.78		196,361.18		0.00	(196,361.18)	0.00
Special Projects Capital Donations - Furniture & Equip. Projects from Designated Funds:	_	117.32	_	23,642.90	_	0.00	(23,642.90)	0.00
Total Special Projects Capital	_	117.32		23,642.90	_	0.00	(23,642.90)	0.00
Total Special Projects Expenditures	_	9,566.10		220,004.08	_	0.00	(220,004.08)	0.00
Special Proj Rev Over (Under) Expend	\$ =	951.63	\$ :	(5,236.24)	\$ =	0.00	5,236.24	0.00
GRAND TOTAL REVENUE GRAND TOTAL EXPENDITURES	_	40,158.32 327,792.31	-	3,298,642.78 3,254,551.97	_	3,189,395.00 3,189,395.00	(109,247.78) (65,156.97)	103.43 102.04
CHANGE IN FUND BALANCE	\$ =	(287,633.99)	\$ =	44,090.81	\$ =	0.00	(44,090.81)	0.00

# Lake Agassiz Regional Library Statement of Financial Position December 31, 2016

		Current Month	Prior Month	Net Change
ASSETS	σ	19 616 27	21,851.98	(3,235.71)
Cash - Checking (State Bank)	\$	18,616.27		
Cash - Payroll (State Bank)		3,443.25	8,039.15	(4,595.90) 102.49
Cash - PayPal		114,31	11.82 1,082,745.05	(253,875.53)
Cash - Savings (State Bank)		828,869.52 460.00	460.00	0.00
Petty Cash		1,104,196.81	1,104,616.00	(419.19)
Investment Account Accounts Receivable		30.97	0.00	30.97
Other Miscellaneous Receivable		6,734.94	0.00	6,734.94
		67,240.38	47,767.56	19,472.82
Prepaid Expenses Deposit Account - OCLC		266.37	1,163.41	(897.04)
Vehicles		12,365.93	12,365.93	0.00
Accum Depr - Vehicles		(3,680.33)	(3,680.33)	0.00
Equipment and Fixtures		363,969.12	363,969.12	0.00
Accum Depr - Equip & Fixtures		(343,060.28)	(343,060.28)	0.00
Equipment & Fixtures - Donated		210,043.91	210,043.91	0.00
Accum Depr - Donated Equip		(209,907.91)	(209,907.91)	0.00
Endowment Funds		55,892.27	55,892.27	0.00
Amount Provided - LTD	_	21,632.38	16,032.17	5,600.21
Total Assets	\$ =	2,137,227.91	2,368,309.85	(231,081.94)
	_			
LIABILITIES	\$	51,079.26	15,405.46	35,673.80
Accounts Payable	Ф	1,865.98	1,798.72	67.26
Credit Card Payable Amazon Charge Account		6,641.49	7,453.73	(812.24)
Arnazon Charge Account Accrued Salaries Payable		71,439.26	72,206.15	(766.89)
Accrued Sick Leave Payable		21,632.38	16,032.17	5,600.21
Accrued Vacation Payable		31,025.56	33,901.14	(2,875.58)
Payroll Tax Payable - ND		0.00	652.00	(652.00)
Life Insurance Payable		0.00	(20.00)	20.00
Dental Insurance Payable		0.00	(20.52)	20.52
Vision Insurance Payable		0.00	45.37	(45.37)
AFLAC Payable		221.34	139.82	81.52
Flexible Spending - Medical		137.33	(407.65)	544.98
Flexible Spending - Dep Care		0.00	40.03	(40.03)
Sales Tax Payable		440.00	281.66	158.34
Deferred Revenue		473,209.57	454,882.04	18,327.53
Total Liabilities		657,692.17	602,390.12	55,302.05
FUND BALANCES				
Fund Balance - Unreserved		159,822.22	159,822.22	0.00
Fund Bal Operating Reserve		990,000.00	990,000.00	0.00
Fund Bal Employee Severance		17,000.00	17,000.00	0.00
Fund Bal Unemployment Comp.		40,000.00	40,000.00	0.00
Fund Bal Van Replacement		15,000.00	14,750.00	250.00
Fund Bal Technology Upgrade		10,000.00	10,000.00	0.00
Fund Bal Furn. & Equipment		5,000.00	5,000.00	0.00
Fund Bal Special Projects		10,000.00	10,000.00	0.00
Fund Bal Copiers, Printers		3,000.00	3,000.00	0.00 0.00
Fund Bal Prof Recuitment		1,000.00	1,000.00 5,000.00	0.00
Fund Bal Library Materials		5,000.00 5,000.00	5,000.00	0.00
Fund Bal Consultant Study		5,000.00	5,000.00	0.00
Fund BalLINK/Rural Outreach		10,000.00	10,000.00	0.00
Fund Bal Brnch Improvement Fund Bal Joint Automation		62,000.00	62,000.00	0.00
Fund Bal Joint Automation Fund Bal III Software Upgrd		12,000.00	11,000.00	1,000.00
Investment in Gen. Fixed Asset		29,730.44	29,730.44	0.00
Reserve for Endowments		55,892.27	55,892.27	0.00
Change in Fund Balance		44,090.81	331,724.80	(287,633.99)
Total Fund Balances	-	1,479,535.74	1,765,919.73	(286,383.99)
Total Liabilities & Fund Balanc	\$ =	2,137,227.91	2,368,309.85	(231,081.94)

Home

Utilities

Go To

Log Out

# **Pay Equity Implementation Form**

Information entered on this page is not saved until you click "sign and submit." This page may be printed and shared with your governing body for approval. After you receive approval, you will need to come back to this page, complete the necessary information, then click "sign and submit."

### **Part A: Jurisdiction Identification**

Jurisdiction: Lake Agassiz Regional Library

Jurisdiction Type: OTH - Other

118 - 5th Street S.

Moorhead

Contact: Name

Title

Phone

Email

Jamie Sprynczynatyk Director of Finance 21

218-233-3757

spryj@exchange.larl.org

### **Part B: Official Verification**

 The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was:

Other (specify)

Describe: (\*less than 240 characters)

1

Director adopted play from control plan data

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and

There is no difference ▼ and female classes are not at a disadvantage.

### Part C: Total Payroll

\$1,710,216.22 is the annual payroll for the calendar year just ended December 31.

3. An official notice has been posted at:
Bulletin Board in the breakroom
(prominent location) (\*less than 60 characters)

informing employees that the Pay equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:
Lake Agassiz Regional Library Board of Trustees
(governing body) (\*less than 60 characters)

Terry Kalil

(chief elected official)(\*less than 60 characters)

President

(title) (\*less than 60 characters)

- Checking this box indicates the following:
  - · signature of chief elected official
  - · approval by governing body
  - all information is complete and accurate, and
  - all employees over which the jurisdiction has final budgetary authority are included

bidoj	title	men	females	points	mins	maxs	yrmax	yrsrv	exsrv
1	Library Assistant	3	15	135	1733	2345	0	24	Longevity
2	Library Associate	0	18	220	2132	2828	0	23	Longevity
3	Business Office Associate	0	1	225	2340	2600	0	6	Longevity
5	Computer Tech	1	0	245	2496	2764	0	2	
18	Youth Services/Legacy Coordina	0	1	250	2816	3076		8	Longevity
6	Library Associate II	0	4	275	2958	3125	0	9	Longevity
7	Marketing Coordinator	0	1	300	3542	4000		1	
8	Public Service Supervisor	0	2	300	3500	3917	0	10	Longevity
12	IT Director	1	0	330	5250	5833	0	11	Longevity
13	Automation Coordinator	0	1	330	5046	5879	0	13	Longevity
14	Hub Supervisor	0	3	330	4598	5417	0	15	Longevity
15	Collection Development Librari	0	1	330	4083	5417	0	10	Longevity
17	Director of Finance and HR	1	0	350	5625	6458	0	7	Longevity
16	Regional Library Director	0	1	600	7665	7665	0	15	Longevity

# LAKE AGASSIZ REGIONAL LIBRARY

DRAFT 2017 FINAL BUDGET WITH COMPARISON TO PRELIMINARY BUDGET AND 2016 BUDGET

Approved:

	2016	2017 Prelim	2017	\$\$ Variance of	_
CATEGORY	Budget	Budget (6/16)	Budget	2017 Prel to Final	=
Personnel	2,168,870	2,247,510	2,204,050	(43,460)	0
Library Materials	380,800	385,000	385,000	E	
Automation/Cataloging	185,360	187,660	175,900	(11,760)	6
Library Programming/Staff Dev.	33,400	24,400	24,400	ľ	
Mileage/Board Mtg Expenses	26,500	25,900	25,900	ü	
Regional Library Telecom Aid	88,230	88,000	101,000	13,000	
Other Operating Expenses	235,735	231,327	230,792	(535)	<u></u>
Vehicle Expenses	5,000	4,500	4,500	E	
Capital Expenses	65,500	51,000	51,000	1	
Total Budget	3,189,395	3,245,297	3,202,542	(42,755)	S
					ı

S\$ Vari	2016-201					(F)				)	
% Variance of	2017 Prel to Final	-1.9%	%0.0	-6.3%	%0.0	%0.0	14.8%	-0.2%	%0.0	%0.0	-1.3%
\$5 Variance of	2017 Prel to Final	(43,460)	E	(11,760)	ľ	Si .	13,000	(535)	ľ	1	(42,755)

	\$\$ Variance	% Variance
	2016-2017 Final	2016-2017 Final
	35,180	2.6%
	4,200	2.0%
	(9,460)	-15.4%
	(000,6)	%0.0
	(009)	-9.4%
	12,770	-14.3%
	(4,943)	0.2%
	(200)	-11.5%
	(14,500)	-1.9%
%8	13,147	0.3%

# LAKE AGASSIZ REGIONAL LIBRARY 2017 DRAFT FINAL BUDGET

	2016	2017 Prelim	2017	% Variance
REVENUE	Budget	Budget (6/15)	Budget	2016-2017 Final
Becker County	358,355	365,810	365,810	
Detroit Lakes	217,560	221,020	221,020	
Clay County	275,760	282,535	282,535	
Moorhead	720,730	733,680	733,680	
Clearwater County	95,725	98,085	98,085	
Mahnomen County	40,395	41,405	41,405	
Mahnomen	19,140	19,665	19,665	
Norman County	92,545	94,985	94,985	
Polk County	252,495	259,205	259,205	
Crookston	215,575	218,445	218,445	
Wilkin County	51,720	52,780	52,780	
Breckenridge	86,545	87,930	87,930	
SUB-TOTAL	2,426,545	2,475,545	2,475,545	2.0%
GRANTS				
State Basic Support	477,527	467,527	469,466	
Regional Library Telecom Aid	88,230	88,000	101,000	
TOTA GRANTS	565,757	555,527	570,466	0.8%
OTHER REVENUE				
Miscellaneous	87,200	87,050	87,050	
Joint Automation	56,350	57,150	52,250	
Fund Balance/Shortfall	53,543	70,025	17,231	
TOTAL REVENUE	3,189,395	3,245,297	3,202,542	0.4%
EXPENDITURES				
Operating	3,123,895	3,194,297	3,151,542	
Capital	65,500	51,000	51,000	
TOTAL EXPENDITURES	3,189,395	3,245,297	3,202,542	0.4%
			7-5	

# LAKE AGASSIZ REGIONAL LIBRARY 2017 Designated Fund Balances

Draft

Designated Fund	12/31/2014 <u>Balance</u>	12/31/2015 <u>Balance</u>	12/31/2016 <u>Balance</u>	Management <u>Recommendation</u>
Branch Improvements	2,451	10,000	10,000	20,000
Consultant Study	5,000	5,000	5,000	10,000
Employee Severance	16,000	15,500	17,000	18,000
Joint Automation Project - LARL & NWRL	88,000	50,043	62,000	99,000
Library Materials	5,000	5,000	5,000	20,000
Outreach Services	5,000	5,000	5,000	20,000
Operating Reserve (31%)	980,800	986,000	990,000	993,000
Photocopiers/Printers/Scanners	3,000	3,000	3,000	3,000
Professional Recruitment	1,000	1,000	1,000	5,000
RO Furniture, Paint, & Equipment	5,000	5,000	5,000	10,000
Special Projects	9,200	9,000	10,000	20,000
Staff Development	-	-	-	10,000
Staffing/Reorganizing Funding	-	37,000	-	-
Technology Upgrades	10,000	10,000	10,000	20,000
Unemployment Compensation	38,000	38,000	40,000	41,000
Van Replacement	9,000	12,000	15,000	25,000
TOTALS	\$1,175,000	\$1,181,543	\$1,178,000	\$1,314,000



Monthly Report to the Board Meeting Date: January 19, 2017

From: Liz Lynch, Regional Library Director

### Meeting and Events Attended by Director

Meeting with NWRL Director, Kristi Hanson, Dec. 13; Crookston Site Visit, December 13; Coordinating Team Meeting, December 14; LARL Executive Committee Meeting, December 15; Norman County Presentation, December 15, Ada Public Library Site Visit, December 15; Library Legislative Meeting, January 4; Board Orientation with Linda Schell and Board Presentation to the Detroit Lake Library Board, January 5; Moorhead Public Library Board Presentation, January 10

# **Staff Development Opportunities**

Cassey Orre, Moorhead Youth Services Librarian attended the Picture Books Galore webinar on November 3, 2016.

On December 1, 2016, LARL branch librarians and youth services librarians met at the Bagley Public Library to discuss the 1,000 Books before Kindergarten implementation process. LARL will be partnering with various Early Childhood Initiative groups (ECIs) and agencies across the region to reach at risk youth. This program is open to all children from infants to pre-k. Over 1,000 bags with participation information have been sent to LARL locations for distribution. The following LARL staff participated in the meeting: Candace Osborn, Ada; Karen Edevold, Bagley; Carol Van Brocklin, Barnesville; Tammy Thomasson and Chris Boike, Crookston; Jessica Nanik and Mary Haney, Detroit Lakes; Laura Gullickson, Fertile; April Wedin, Fosston; Abbey Valen, Hawley; Lois Schaedler, Mahnomen; Julie Malmanger, McIntosh; Cassey Orre and Megan Krueger, Moorhead; Jenna Kahly, Hillary Stevens, and Liz Lynch, Regional Office. For information on how to participate, visit <a href="http://larl.org/1000books/">http://larl.org/1000books/</a> For additional information, see enclosed 1,000 Books before Kindergarten press release.

### **Open Positions**

Climax Library Substitute Frazee LINK Site Coordinator Halstad Link Site Substitute

# **New Employees**

Welcome to Cathleen Johnson, Fosston Substitute.

Welcome back to **Carol Ricke**, Fosston Public Library's new 25 hour assistant. Carol has previous experience as a LINK Site volunteer at the Lake Park LINK Site.

# **LARL News**

Lake Agassiz Regional Library, along with seven other libraries in Minnesota, were recently featured in the Minnesota Public Radio article "What we're reading: The most popular books at Minnesota libraries." Visit https://www.mprnews.org/story/2017/01/06/books-minn-libraries-checked-out for the full article.

# **Library Legislative Day**

Library Legislative Day has been scheduled for Wednesday, February 22, 2017 at the Capital in St. Paul. This so an opportunity for library employees and advocates to meet with local Senators and Representatives to talk about statewide library initiatives and legislative issues.

Libraries have two very important issues on the legislative platform in 2017: Legacy Funding and RLBSS.

Regional Library Systems are seeking \$4.25 million in Legacy Funding from the Arts and Cultural Heritage Fund for the 12 Regional Library Systems (which is the same as the current appropriation).

- Legacy programs in public libraries expand cultural awareness, develop a sense of history and create connections between communities and local artists.
- Legacy programs in public libraries provide free and equitable access to arts and cultural experiences and educational opportunities for all ALL Minnesotans.
- Legacy programs in public libraries provide opportunity for creativity and innovation through the arts.
- Legacy programs in public libraries improve the quality of life for individuals and spark community engagement.

The Minnesota Library Association and the Council of Regional Public Library System Administrators request that the 2017 Legislature provide a \$3 million per year increase to Regional Library Basic System Support (RLBSS) funds coupled with a change to the current distribution formula. The proposed formula change increases the Basic System Services factor from 5% to 15% and reduces the Equalization factor from 25% to 15%. In addition, the proposal requests that the distribution formula be based on the population and tax capacity figures as reported by the MN State Department of Revenue and the MN State Demographic Center respectively on January 1 of the year in which the grants are awarded. The net effect of this request is intended to:

- Increase total RLBSS funding to reflect increased costs and changing use patterns of public library services.
- Lessen the volatility of the equalization factor in the formula as property tax valuations shift throughout the state.
- Provide RLBSS calculations at the beginning of the Regional Library System's budgeting process.

# **MN Loves Libraries Campaign**

As a way to raise awareness across the state about the importance of libraries and the 2017 Library Legislative Platform (Legacy and RLBSS), the Council of Regional Library System Administrators (CRPLSA) is supporting a campaign called "Minnesota Loves Libraries." This grassroots advocacy campaign has been launched statewide and will be administered by individual Regional Library Systems. Library users are invited to stop by their local library to fill out a postcard or visit http://mnloveslibraries.crplsa.info/ to use the online form. The purpose is to gather stories of how Minnesotans use libraries and how libraries make a difference in their lives.



Lake Agassiz Regional Library has launched this initiative and has started to collect postcards. We will continue to gather the postcards through February 15<sup>th</sup>. We will deliver the messages to our Legislators on February 22<sup>nd</sup>. Legislators will receive comments from their constituents so that they get a glimpse of library services available in their district, and to provide an opportunity for them to respond directly.

		20
11/8/2016	Friends of the Moorhead Library donation for three book trucks.	1,164.69
12/14/2016	Norm Hiedeman donation to Breckenridge in memory of Kate Hiedeman	500.00
12/19/2016	Jeffrey Lee & Crystal Munter donated volunteer time in the community, resulting in a donation to a non-profit organization of their choice, the Fosston Public Library.	200.00
12/7/2016	Moorhead Thrift Shop donation to the Moorhead Public Library.	200.00
12/7/2016	Clay County Bar Association donation to the Moorhead Public Library.	1,500.00
12/7/2016	Lucy Malkasian donation to the Breckenridge Public Library for serving youth.	125.00
11/16/2016	Matrons Club donation to the Crookston Public Library.	75.00
12/28/2016	Denise Nicholas donation to the Crookston Public Library for print materials.	22.00
12/30/2016	Bjarne Rustad donation to the Hawley Public Library for youth and adult programming.	100.00
12/19/2016	Jara Enger donation to the Moorhead Public Library.	25.00
12/15/2016	Friends of the Crookston Library donation for Kindle Fire Tablets.	79.98
12/27/2016	Erin Gunderson donation to the Breckenridge Public Library.	20.00
9/16/2016	William & Nancy Henke donation to the Detroit Lakes Public Library for books in memory of Kay Fulp.	50.00
12/16/2016	Mary McGurran donation to the Moorhead Public Library in memory of Merlyn Hvidston.	50.00
12/30/2016	Gay Galles donation for eBooks and eAudiobooks.	100.00
12/22/2016	Dolly Merkens donation to the Ada Public Library in memory of Glenn Larson.	25.00
1/2/2017	Randolph Stefanson donation to the Moorhead Public Library.	3,000.00
	Total	\$7,236.67

# **Upcoming Meeting**

The Executive Committee will be held at 5:30 p.m. in the lower level of the Moorhead Public Library on Thursday, February 16, 2017.

# Council of Regional Public Library System Administrators RLBSS Funding Request 2017

The Minnesota Library Association (MLA) and Council of Regional Public Library System Administrators (CRPLSA) propose a funding request to the MN State Legislature to increase the annual appropriation for Regional Library Basic System Support (RLBSS). All twelve of the Regional Public Library System Governing Boards have unanimously approved this effort.

# Legislative Proposal

MLA and CPRLSA request that the 2017 Legislature provide a \$3 million per year increase to RLBSS funds coupled with a change to the current distribution formula for RLBSS funds. The proposed formula change increases the Basic System Services factor from 5% to 15% and reduces the Equalization factor from 25% to 15%. The net effect of this request is intended to:

- increase total RLBSS funding to reflect increased costs and changing use patterns of public library services, and
- lessen the volatility of the equalization factor in the formula as property tax valuations shift throughout the state.

In addition, the proposal requests that the distribution formula be based on the population and tax capacity figures as reported by the Minnesota State Department of Revenue and the Minnesota State Demographic Center respectively on January 1<sup>st</sup> of the year in which the grants are awarded. The present statutory language, which bases RLBSS calculations upon fiscal current year numbers, requires systems to begin establishing their budgets for the next calendar year before official figures needed to calculate RLBSS shares are available.

# **Additional Notes:**

- Total State RLBSS has increased only once in over 20 years and no new dollars have been introduced into the RLBSS formula since FY 2009.
- An increase of \$3 million per year would represent an annual rate of growth of less than 2.5% from FY 2010 through FY 2018.
- Regional public library systems serve as a cornerstone for public library services throughout
  the state and provide the foundation for Minnesota residents to access cooperative
  statewide services including Minitex/MnLINK interlibrary loan, ELM databases, reciprocal
  borrowing privileges, staff training, and more.
- Minnesota's public libraries provide vital services that address community needs.
- An increase in funding, plus a formula change, will provide a stable funding source for all regional public library systems across the state.

# Council of Regional Public Library System Administrators RLBSS Funding Request 2017

appropriation sessions, which occur in the odd-numbered years. After the required unanimous agreement by CRPLSA members present, the proposal is taken to the twelve regional public library boards for their approval. If all boards approve the measure, it is then taken to the MN State Legislature as a The Council of Regional Public Library System Administrators (CRPLSA) proposes a funding request to the MN State Legislature as part of the formal request for funding.

# Proposal

total RLBSS funding to reflect increased costs and use of public library service and to lessen the volatility of the formula. In addition, the proposal would formula change reduces the Equalization factor to 15% and increases the Basic System Services factor to 15%. This request is intended to increase the Revenue respectively by January 1 of the year in which the grants are awarded. On October 4, 2016, according to their bylaws, the Council of Regional The proposal for the 2017 Legislature requests a \$ 3 million per year increase to RLBSS funds as well as a change to the current formula. The request that the formula would be based on the population and tax capacity figures as reported by the MN State Departments of Demography and Public Library System Administrators present at the meeting voted unanimously in favor of the recommendation.

The chart below documents the formula with the proposed change in place.

$\overline{a}$
t
Chart A)
5
$\leq$
S
9
S
a Factors (Ch
inla
Formula
E
ō
Щ
S
88
二
R
to RLBSS
Revisions to
Ë
·∺
.≅
Ø
m,
g
Se
3086
8
5
Д.

	\$						5	0)0100	, , , , , ,		,		TV.
- Population from State Demographer: July 2016 - ANTC from Department of Revenue: July 2016	ite Demograpi nent of Reven	ner: July 2016 ue: July 2016		NOTE: FY2018 distribution formula would use population and tax data from FY2017 version	on formula wou	ld use population	n and tax data	from FY2017 v	rersion	Current RLE Recommended	Current RLBSS Allocation: \$13,579,000 Recommended New Funding: \$3,000,000 Recommended Total Euroline: \$46,570,000	\$13,570,000	1 1
Current Factors:		Population (57.5%)		Area (12.5%)	12.5%)	Basic	Basic (5%)	Equalizat	Equalization (25%)	BECOM	RECOMMENDED TOTAL	TAI	1
Proposed Factors:		57.5% \$9,527,750	7,750	12.5% \$	12.5% \$2,071,250	15% - \$2,485,500		15% - \$2,485,500	2,485,500	Prop	Proposed FY2018 \$16,570,000	<u> </u>	1
į	2015	% of adj		% of State		% of Basic System		% of State		FY2017 Distribution	Proposed FY2018	Change in: Dollar	1
System	Population	7		Area	Share	Services	Share	Equal.	Share		Distribution	Value	
Arrownead	314,215		\$547,956	22.29%	\$461,632	8.33%	\$207,125	14.38%	\$357,421	\$1,344,847	\$1,574,133.84	\$229 286	4
East Central	178,360		\$311,040	6.50%	\$134,634	8.33%	\$207,125	14.66%	\$364,404	\$853,957	\$1,017,203,11	\$163 246	
Great River	475,774	8.71%	\$829,698	6.18%	\$127,931	8.33%	\$207,125	19.38%	\$481 629	\$1 521 414	\$1 646 383 27	\$124 970	1
Kitchigami	169,460	3.10%	\$295,520	8.78%	\$181,765	8.33%	\$207,125	6.76%	\$168 012	\$640 080	\$852 421 59	\$210 340	¥ .
Lake Agassiz	145,848	2.67%	\$254,343	9.43%	\$195,360	100	\$207,125	0.66%	\$16.362	\$469.466	\$673 189 77	5203 724	1
MELSA	2,998,309	54.88%	\$5,228,722	3.47%	\$71,926	8.33%	\$207,125	31.91%	\$793,060	\$5,558,006	\$6 300 833 59	\$742 827	
Northwest	47,855	0.88%	\$83,454	7.03%	\$145,591	8.33%	\$207,125	1.60%	\$39 777	\$294 N76	\$476 946 81	£181 871	
Pioneerland	159,039	2.91%	\$277,347	7.82%	\$161,990	8.33%	\$207 125	%68 U	\$22,003	5453 367	SEES ARA 24	£24£ 007	1
Plum Creek	117,749	2.16%	\$205,341	7.34%	\$151,950	8.33%	\$207 125	0.00%	\$00°	£3/0 10E	CEEA AAE 22	E04E 204	- 8
SELCO	503,499	9.22%	\$878,047	8.49%	\$175,814	8 33%	\$207 125	%12.6	CES CVC\$	£4 252 774	C4 503 847 98	C054 047	
Traverse des Sioux	228,579	4.18%	\$398,617	6.44%	\$133,455	8.33%	\$207 125	%000	US.	\$492.281	\$730 19E AA	22/E 016	
Viking	124,816	2.28%	\$217,665	6.24%	\$129,203	8.33%	\$207,125	0.00%	8	\$340,610	\$553 993 84	\$213,384	
Total	5,463,503	100.00%	\$9,527,750	100.00%	\$2,071,250	100%	\$2,485,500 100.00%	100.00%	\$2,485,500	\$13,570,000	\$16,570,000	\$3,000,000	8
				2			'	7				9 4	





Lake Agassiz Regional Library (LARL) is kicking off the New Year by launching **1,000 Books before Kindergarten**, a program designed to foster relationship-building and a love of reading while preparing youth for kindergarten. Thanks to the *Minnesota Department of Education through a Library Services* and Technology Act grant from the Institute of Museum and Library Services, LARL is committed to offering this program to the residents of the seven counties it serves, including Becker, Clay, Clearwater, Mahnomen, Norman, Polk, and Wilkin Counties.

This free program encourages parents and caregivers to read to children from birth to kindergarten and beyond. "We are excited to introduce 1,000 Books before Kindergarten to our communities," said Tammy Thomasson, Branch Manager and Youth Librarian of the Crookston Public Library. "Getting an early start on literacy development is the key to future success in school, and with this program it doesn't have to cost parents a penny."

1,000 Books before Kindergarten is a nation-wide movement of parents and caregivers dedicated to getting children ready to read before kindergarten, creating the foundation of a lifetime of learning. According to the *Zero to Three Foundation*, a child's brain is producing 700 new neural connections every second from birth until age three. "Language and literacy development begin at birth," said Jenna Kahly, LARL's youth service coordinator. "When you sing, talk, and share books together you are not only building a loving relationship with your child, but filling their minds with language. This is a critical time in your child's brain development and you can make a huge impact by having fun together right now."

To participate, families can visit a LARL library near them, or go online to larl.org/1000books to sign up for the program. Families will receive incentives for each reading log they complete, with a special award for those who complete the program by reading 1,000 times before kindergarten.

"Reading to our children is one of the easiest and most rewarding ways to prepare our children for kindergarten and academic success," said Liz Lynch, the library system's Regional Director. "The benefits associated with reading include strengthening brain development, increasing vocabulary and comprehension, and laying that vital foundation for problem solving and success. It is so important, and it only requires a few minutes a day."

The following LARL libraries are participating in this program: Ada Public Library, Bagley Public Library, Barnesville Public Library, Breckenridge Public Library, Climax Public Library, Crookston Public Library, Detroit Lakes Public Library, Fertile Public Library, Fosston Public Library, Hawley Public Library, Mahnomen Public Library, McIntosh Public Library, and Moorhead Public Library.

The following LARL LINK sites are also participating: Cormorant LINK Site, Frazee LINK Site, Gonvick LINK Site, Halstad LINK Site, Hendrum LINK Site, Lake Park LINK Site, Rothsay LINK Site, Twin Valley LINK Site, and Ulen LINK Site.

# Libraries Collect Stories for Legislators, Announce Winter Reading Program Press Release from 12/12/2016

MOORHEAD, Minn. — What does your library do for you? Lake Agassiz Regional Library (LARL) wants to know. "Minnesota Loves Libraries" is a grassroots advocacy campaign set to run throughout the region through February. We are looking for stories that exemplify service, community connections, and individual success. Library users are invited to stop by their local library to fill out a postcard or visit <a href="http://mnloveslibraries.crplsa.info">http://mnloveslibraries.crplsa.info</a> to use the online form. The purpose is to gather stories of how Minnesotans use the library and the difference library service, programs and staff make in their lives.

LARL is also inviting adults to participate in the library's winter reading program, "Hot Reads for Cold Nights". The rules for the program are simple: read or listen to four books, audiobooks, eBooks, or eAudiobooks for a chance to win prizes.

To participate, simply pick up an official entry form at a local LARL location or complete an entry from online at <a href="www.larl.org">www.larl.org</a>. The program will run from January-February. All of LARL's 22 locations are offering this program. For more information about LARL programs and events, visit <a href="www.larl.org">www.larl.org</a>.

The following LARL libraries are participating in these programs: Ada Public Library, Bagley Public Library, Barnesville Public Library, Breckenridge Public Library, Climax Public Library, Crookston Public Library, Detroit Lakes Public Library, Fertile Public Library, Fosston Public Library, Hawley Public Library, Mahnomen Public Library, McIntosh Public Library, and Moorhead Public Library.

The following LARL LINK sites are also participating: Cormorant LINK Site, Frazee LINK Site, Gonvick LINK Site, Halstad LINK Site, Hendrum LINK Site, Lake Park LINK Site, Rothsay LINK Site, Twin Valley LINK Site, and Ulen LINK Site.

# 2017 Lake Agassiz Regional Library Board of Trustees

Term	Name	Email	Address	Ноте	Cell/Work
Becker County					
2014-16	Ben Grimsley	bdgrims@co.becker.mn.us	115 Willow St W #2D, Detroit Lakes 56501		218-847-2911
2016-18	Terry Kalil	tkalil@arvig.net	23586 Warbler Way, Detroit Lakes 56501		218-341-0452
Breckenridge					
2015-17*	Evelyn Fox	foxtails@wah.midco.net	254 Wegener Dr, Breckenridge 56520	218-634-5497	701-640-8815
Clay County					
2017-19	Jim Haney	jvhaneyjr@gmail.com	2106 36 <sup>th</sup> St S, Moorhead 56560	218-979-1085	
Clearwater County	^				
2015-17	John Nelson	emily.mcdougall@co.clearwater.mn.us	49604 174th Ave, Clearbrook 56634	218-776-2150	
Alternate	Arlen Syverson	arlensyverson@gmail.com	202 Oak Ave SW, Bagley 56621	218-694-6443	
Crookston					
2015-17	Clayton Briggs	cmbriggs2@gra.midco.net	229 James Ave, Crookston 56716	218-281-7312	218-289-4408
Detroit Lakes					
2017-19	Linda Schell	eagle4@arvig.net	2668 Long Lake Road, Detroit Lakes 56501	218-846-2629	218-849-1177
Mahnomen					
2017-19	LuAnn Durant	luann.durant@whiteearth-nsn.gov	609 So Railway St, Mahnomen 56557	218-935-5780	701-866-0379
Mahnomen County	у.				
2017-19	David Geray	david.geray@co.mahnomen.mn.us	2428 250 <sup>th</sup> St, Mahnomen 56557	218-473-2425	218-261-0916
Moorhead					
2015-17	Mari Dailey	mari.dailey@ci.moorhead.mn.us	515 Caddy Ave, Moorhead 56560		218-299-5549
2017-19	Wayne Ingersoll	ingersollwj@midco.net	1324 5th Ave S, Moorhead 56560	218-233-0116	701-361-1333
2017-19	Andrew Brammer	ajbramm@yahoo.com	3725 11th Ave S, Moorhead 56560		701-212-2654
Norman County					
2015-17	Lee Ann Hall	leeannko@loretel.net	315 W. Main St, Ada 56510	218-784-3543	218-784-8069
Polk County					
2017-19	Gary Willhite	gary.willhite@co.polk.mn.us	618 Lowell St, Crookston 56716		218-289-7507
Wilkin County					
2017-19	Dennis Larson	denlarsn@gmail.com	402 Reber Ave, Breckenridge 56520		218-643-2596
LARL Director	Liz Lynch	lynchi@larl.org	118 5th St S, Moorhead 56560	C: 701-238-0229	W: 218-233-3757 ext. 173
*Indic	ates Trustee serving	*Indicates Trustee serving third term. Moorhead Trustees can only serve two full terms.	erve two full terms.	Update	Updated 1/10/2017

\*Indicates Trustee serving third term. Moorhead Trustees can only serve two full terms.

Updated 1/10/2017

# LARL BOARD OF TRUSTEES 2017 MEETING SCHEDULE

All meetings are held on the 3rd Thursday of the month at 5:30 p.m., unless indicated otherwise.

Month/Date	Group	Location	Special Topic
January 19	Finance & Full Board	Finance meets at 4:30 Full Board meets at 5:30 Moorhead	Adopt 2017 Final Budget
February 16	Executive	Moorhead	
March 23 (4 <sup>th</sup> Thursday)	Full Board	Moorhead	Audit Report
April 20	Executive/ Finance	Moorhead	Draft 1/ 2018 Preliminary Budget
May 18	Full Board	Moorhead	Draft 2/ 2018 Preliminary Budget Review
June 15	Finance & Full Board	Finance meets at 4:30 Full Board meets at 5:30 <b>Moorhead</b>	Adopt 2018 Preliminary Budget
July 20	Executive	Moorhead	
August 17	Executive	Moorhead	
September 21	Full Board	Moorhead	
October 19	Executive	Moorhead	
November 16	Full Board	Moorhead	Elections
December 21	Executive	Moorhead	

Approved by Lake Agassiz Regional Library Board of Trustees: M:\Board of Trustees\Board Meeting Calendar

# LAKE AGASSIZ REGIONAL LIBRARY **BOARD OF TRUSTEES**

2017 Committee Assignments

		1107	2017 COMMISSION ASSIGNMENTS	כווורווים	
Signatory	Executive	Finance	Personnel	Northern Lights Library Network (NLLN)	Nominations
Becker County	Kalil – P Grimsley	**Kalil – P Grimsley	**Kalii - P	**Kalil - P	**Kalil - P
Breckenridge	Fox - VP		*Fox		
Clay County					Haney
Clearwater County			Nelson/Syverson		
Crookston		Briggs			
Detroit Lakes			Schell		*Schell
Mahnomen			Durant		
Mahnomen County	28	Geray	Geray		
Moorhead	Ingersoll-TR	*Ingersoll		Dailey *Ingersoll	Brammer
Norman County			-		= -
NOTITIBILI COULLY			וופע		חמוו
Polk County					Willhite
Wilkin County					Larson
	1 Open Position (Member at Large)				

P=President, VP=Vice-President, TR=Treasurer

\*Chairperson \*\*President, ex-officio member of all Standing Committees

'Staff Members - Regional Library Director and/or designated staff

M:Board of Trustees/Committee Assignments/2017

01/12/2017

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
5120-000	Health Insurance	12/2/16	Lakes Country Service Cooperat	18,670.50	
5120-000	Health Insurance			18,670.50	
6000-000	Supplies - Office	12/13/16	Lakes Country Service Cooperat	886.50	
6000-000	Supplies - Office			886.50	
6010-000	Supplies - Technical Services	12/31/16	Barcodefactory.com	407.49	
6010-000	Supplies - Technical Services			407.49	
6240-000	Maint Contr - Copiers	12/30/16	Metro Sales, Inc	1,204.31	
6240-000	Maint Contr - Copiers			1,204.31	
6300-000	Payroll Processing	12/12/16 12/13/16 12/28/16	Payroll Professionals, Inc.	131.75 55.00 141.05	
6300-000	Payroll Processing			327.80	
6350-000	Delivery Service - Courier	12/2/16 12/4/16 12/12/16 12/19/16 12/27/16	Northern Network Express	1,280.80 1,280.80 1,280.80 1,280.80 1,280.80	
6350-000	Delivery Service - Courier			6,404.00	
6355-000	Deliv Serv - TriCollege/Minitx	12/19/16	Minitex	848.80	
6355-000	Deliv Serv - TriCollege/Minitx			848.80	
6362-000	Lease - Copiers	12/2/16	US Bank Equipment Finance	606.86	
6362-000	Lease - Copiers			606.86	
6365-000	Lease - Mailing Machine	12/14/16	MailFinance	410.34	
6365-000	Lease - Mailing Machine			410.34	
6380-000	Recruitment	12/1/16	Daily News / News Monitor	114.50	
6380-000	Recruitment	12/1/16	The 13 Towns	97.60	
6380-000	Recruitment	12/31/16	Frazee Forum, Inc.	175.00	
6380-000	Recruitment	12/31/16	The 13 Towns	97.60	
6380-000	Recruitment			484.70	
6400-000	Telephone	12/1/16	Rothsay Telephone	85.46	
6400-000	Telephone	12/1/16 12/1/16	Halstad Telephone Company	31.90 77.70	
6400-000	Telephone	12/1/16	CenturyLink	48.00	
6400-000	Telephone	12/8/16 12/8/16 12/8/16 12/8/16 12/8/16	Arvig	93.34 94.24 103.83 101.87 28.12	
6400-000	Telephone	12/8/16	Dex Media East, Inc.	25.65	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
6400-000	Telephone	12/23/16	Integra Telecom	390.98	
6400-000	Telephone	12/25/16	Garden Valley Telephone Comp	25.09	
6400-000	Telephone	12/26/16	Rochester Telecom Systems Inc.	123.85	·
6400-000	Telephone			1,230.03	
6410-000	PIO - Marketing/Printing/Etc	12/13/16 12/16/16	Cole Papers Inc.	92.60 67.13	
6410-000	PIO - Marketing/Printing/Etc	12/31/16	Mathison's Co.	277.74	
6410-000	PIO - Marketing/Printing/Etc			437.47	
6430-000	Postage	12/16/16	Total Funds By Hasler	500.00	
6430-000	Postage			500.00	
6440-000	Mailing - Click2Mail	12/31/16	Click2Mail	333.35	
6440-000	Mailing - Click2Mail			333.35	
6450-000	Mileage - Trustee	12/15/16	Evelyn Fox	50.76	
6450-000	Mileage - Trustee	12/15/16	Ben Grimsley	48.60	
6450-000	Mileage - Trustee	12/15/16	Craig Buness	75.60	
6450-000	Mileage - Trustee	12/15/16	Robert Perry	50.76	
6450-000	Mileage - Trustee			225.72	
6455-000	Mileage - Staff	12/1/16	Laura Gullickson	19.89	
6455-000	Mileage - Staff	12/1/16	Julie Malmanger	15.12	
6455-000	Mileage - Staff	12/1/16	Abbey Valen	98.82	
6455-000	Mileage - Staff	12/1/16	Lois Schaedler	44.28	
6455-000	Mileage - Staff	12/1/16	Candace Osborn	76.14	
6455-000	Mileage - Staff	12/1/16	Erin Gunderson	154.44	
6455-000	Mileage - Staff	12/1/16	Liz Lynch	120.96	
6455-000	Mileage - Staff	12/1/16 12/1/16	Hillary Stevens	37.37 48.28	
6455-000	Mileage - Staff	12/1/16	Jodi Harrington	17.82	
6455-000	Mileage - Staff	12/1/16	Joyce Christine Boike	66.42	
6455-000	Mileage - Staff	12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16	Mary Haney	39.42 85.86 16.20 39.42 29.16 37.26 210.60 96.12 11.34 85.86 96.66 48.06	
6455-000	Mileage - Staff	12/1/16	April Wedin	19.44	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
Account ID	7.000dill Description	Paic	VONGOL HUMO	DODIT AIRE	J. Galler, Will
6455-000	Mileage - Staff	12/1/16	Jane Vigness	18.36	
6455-000	Mileage - Staff	12/2/16	Carla Grani	23.22	
6455-000	Mileage - Staff	12/2/16	Amy Nelson	21.06	
6455-000	Mileage - Staff	12/2/16	Jill Rose	23.76	
6455-000	Mileage - Staff	12/2/16	Jodi Harrington	25.92	
6455-000	Mileage - Staff	12/3/16 12/5/16 12/6/16 12/7/16	Jill Rose	23.76 23.76 23.76 23.76	
6455-000	Mileage - Staff	12/7/16	Jodi Harrington	17.82	
6455-000	Mileage - Staff	12/8/16	Amy Nelson	12.96	
6455-000	Mileage - Staff	12/8/16	Patricia Perry	18.36	
6455-000	Mileage - Staff	12/9/16	Jodi Harrington	25.92	
6455-000	Mileage - Staff	12/9/16	Judy Moen	34.56	
6455-000	Mileage - Staff	12/12/16	Jill Rose	23.76	
6455-000	Mileage - Staff	12/12/16	Joyce Christine Boike	39.42	
6455-000	Mileage - Staff	12/13/16	Jill Rose	23.76	
6455-000	Mileage - Staff	12/13/16	Joyce Christine Boike	37.36	
6455-000	Mileage - Staff	12/13/16	Liz Lynch	74.52	
6455-000	Mileage - Staff	12/13/16	Jodi Harrington	17.82	
6455-000	Mileage - Staff	12/14/16	Joyce Christine Boike	74.52	
6455-000	Mileage - Staff	12/14/16	Amy Nelson	11.88	
6455-000	Mileage - Staff	12/15/16 12/15/16	Joyce Christine Boike	25.38 18.36	
6455-000	Mileage - Staff	12/15/16	Liz Lynch	45.36	
6455-000	Mileage - Staff	12/15/16	Jodi Harrington	25.92	
6455-000	Mileage - Staff	12/15/16	Amy Nelson	12.96	
6455-000	Mileage - Staff	12/16/16	Jodi Harrington	17.82	
6455-000	Mileage - Staff	12/16/16 12/19/16	Jill Rose	23.76 23.76	
6455-000	Mileage - Staff	12/20/16	Jodi Harrington	17.82	
6455-000	Mileage - Staff	12/20/16	Liz Lynch	48.06	
6455-000	Mileage - Staff	12/20/16	Matt Berowski	56.70	
6455-000	Mileage - Staff	12/20/16	Jill Rose	23.76	
6455-000	Mileage - Staff	12/20/16	Jane Berg	62.64	
6455-000	Mileage - Staff	12/21/16 12/22/16	Jill Rose	23.76 23.76	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
		12/27/16 12/30/16	<del></del>	23.76 23.76	
6455-000	Mileage - Staff			2,632.30	
6470-000	Board Expenses	12/26/16	Purchase Advantage Card	13.97	
6470-000	Board Expenses			13.97	
6490-000	Programming - Youth	12/19/16	4imprint, Inc.	708.76	
3490-000	Programming - Youth			708.76	
3492-000	Programming - Summer Readi	12/31/16	Upstart	2,127.75	
3492-000	Programming - Summer Readi			2,127.75	
6495-000	Programming - Adult	12/12/16	SELCO	1,262.50	
6495-000	Programming - Adult			1,262.50	
6500-000	Van - Gasoline	12/6/16 12/31/16	Cenex Fleetcard	56.95 25.36	
3500-000	Van - Gasoline			82.31	
6600-000	Materials - Print	12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/1/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/6/16 12/16/16 12/16/16 12/16/16 12/18/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16 12/11/16	Baker & Taylor	573.94 13.28 337.54 124.78 13.18 177.87 116.74 132.96 95.74 41.92 22.28 30.12 506.78 38.62 64.26 0.10 472.98 31.47 81.14 43.22 28.46 278.08 19.93 150.18 17.08 27.68 21.43 18.85 55.25 270.02 33.08 140.86 21.12 10.76 168.82 58.12 44.18 59.04 50.18 21.26	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
		12/14/16		257.50	
		12/14/16		213.62	
		12/15/16		61.48	
		12/15/16		488.84	
		12/15/16		20.20	
		12/16/16		68.96	
		12/16/16		19.44	
		12/19/16		46.54 39.30	
		12/19/16		55.56	
		12/19/16 12/19/16		25.06	
		12/19/16		43.72	
		12/20/16		40.12	17.08
		12/20/16		11.06	
		12/20/16		42.19	
		12/20/16		321.92	
		12/21/16		324.52	
		12/21/16		50.74	
		12/21/16		188.50	
		12/21/16		233.11	
		12/22/16		23.94	
		12/22/16		11.79	
		12/22/16		122.91	
		12/23/16		43.46	
		12/23/16		406.05	
		12/27/16		333.75	
		12/27/16		64.74	
		12/27/16		179.75	
		12/27/16		38.10	
		12/27/16		118.22	
		12/27/16		28.40	
		12/27/16		100.39	
		12/27/16		32.28	
		12/27/16		0.69	
		12/28/16		165.18 26.56	
		12/28/16		159.72	
		12/29/16		70.67	
		12/29/16 12/30/16		70.07 25.44	
		12/30/16		530.43	
		12/30/10		330.43	
6600-000	Materials - Print			9,471.39	17.08
6601-000	Materials - A/V	12/1/16	Recorded Books, LLC.		6.00
		12/1/16	•		78.96
		12/1/16		45.49	
		12/1/16		108.98	
		12/2/16		64.00	
		12/5/16		27.45	
6601-000	Materials - A/V	12/5/16	Baker & Taylor	325.75	
1-000	Marchars - WV	12/7/16	Danci & Taylor	23.90	
		12/7/16		135.96	
		12///10		100.80	
3601-000	Materials - A/V	12/8/16	Recorded Books, LLC.	73.00	
2301 000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	12/8/16		31.99	
		12/8/16		401.94	
3601-000	Materials - A/V	12/8/16	Baker & Taylor	167.96	
• •		12/8/16	•	331.62	
		12/9/16		23.90	
		12/9/16		90.64	
		12/12/16		35.85	
6601-000	Materials - A/V	12/13/16	Recorded Books, LLC.	163.80	
				202.00	
601-000	Materials - A/V	12/15/16	Baker & Taylor	202.99 17.65	
		12/19/16		17.00	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
6601-000	Materials - A/V	12/20/16 12/20/16	Recorded Books, LLC.	72.99 100.98	
6601-000	Materials - A/V	12/21/16	Penguin Random House, LLC.	60.00	
6601-000	Materials - A/V	12/21/16	Recorded Books, LLC.	118.98	
6601-000	Materials - A/V	12/27/16	Baker & Taylor	21.94	
6601-000	Materials - A/V			2,647.76	84.96
6670-000	Materials - Digital - e-Books	12/5/16 12/5/16 12/5/16 12/5/16 12/6/16 12/6/16 12/7/16 12/9/16 12/9/16 12/9/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/12/16 12/20/16 12/20/16 12/20/16 12/20/16 12/20/16 12/20/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/28/16 12/28/16 12/28/16 12/28/16 12/28/16 12/28/16 12/28/16 12/28/16	Overdrive, Inc.	44.98 47.50 180.88 65.00 334.92 16.99 78.00 24.00 506.38 678.63 50.41 51.97 722.55 65.94 182.83 38.95 63.00 7.99 604.25 28.70 207.98 535.18 942.93 61.98 128.50 579.30 287.98 2,196.95 123.97 495.99 152.16 382.47 56.95 5.99 243.93 505.93 16.99 1,965.07 209.15	
6670-000	Materials - Digital - e-Books			12,893.27	
6675-000	Materials - Digital - e-Audio	12/9/16 12/9/16 12/12/16 12/19/16 12/20/16 12/20/16 12/22/16 12/22/16 12/22/16 12/22/16 12/22/16 12/28/16 12/28/16 12/28/16	Overdrive, Inc.	914.40 475.71 348.50 33.57 59.99 187.46 600.12 159.98 342.12 236.47 625.13 287.48 860.54 69.99	

Account ID	Account Description	Date	Vendor Name	Debit Amt	Credit Amt
		12/29/16		1,804.23	
6675-000	Materials - Digital - e-Audio			7,005.69	
6690-000	Materials - Periodicals	12/28/16	Twin Valley Times	75.00	
6690-000	Materials - Periodicals			75.00	
7110-000	Regional Lib Telecom Aid - Ex	12/16/16	NW-Links	23,474.07	
7110-000	Regional Lib Telecom Aid - Ex			23,474.07	
7200-000	Legacy - Expense (1099)	12/22/16	Steven R. Hoffbeck	1,875.00	
7200-000	Legacy - Expense (1099)			1,875.00	
7400-000	LSTA Grant Expenses	12/7/16	Crestline Specialties, Inc.	6,234.94	
7400-000	LSTA Grant Expenses			6,234.94	
8000-041	Donation - Misc Exp - LA	12/1/16	Candace Osborn	42.53	
8000-041	Donation - Misc Exp - LA			42.53	
8107-000	Donation - Material Other - RO	12/5/16 12/5/16 12/12/16 12/12/16 12/13/16	Overdrive, Inc.	6.99 9.99 7.99 42.00 55.93	
8107-000	Donation - Material Other - RO			122.90	
8200-011	Donation - Furn & Equip - LM	12/5/16	Fargo Rubber Stamp Works Inc.	117.32	
8200-011	Donation - Furn & Equip - LM			117.32	
8500-054	Furn & Equip - Fosston	12/31/16	Hannaher's Inc.	1,114.81	
8500-054	Furn & Equip - Fosston			1,114.81	
8600-000	Software & Hardware Upgrade	12/1/16	Newegg Business Inc.	119.98	
8600-000	Software & Hardware Upgrade	12/2/16	Monoprice, Inc.	94.29	
8600-000	Software & Hardware Upgrade	12/2/16	Encore Data Products, Inc.	945.00	
8600-000	Software & Hardware Upgrade	12/7/16	WetKeys	3,290.00	
8600-000	Software & Hardware Upgrade	12/8/16	PCM Sales, Inc.	3,847.23	
8600-000	Software & Hardware Upgrade	12/31/16	FireFly Computers	3,222.00	
8600-000	Software & Hardware Upgrade	12/31/16	PCM Sales, Inc.	2,200.00	
8600-000	Software & Hardware Upgrade	12/31/16	Dell Marketing LP	8,843.85	
8600-000	Software & Hardware Upgrade			22,562.35	