LARL BOARD OF TRUSTEES FULL BOARD MEETING

Thursday, November 18, 2021 5:30 p.m. Lower Level of the Moorhead Public Library

Meeting Notice:

The LARL Board will hold its scheduled meeting Thursday, November 18th at 5:30 p.m. in the lower level of the Moorhead Public Library, 118 5th St S, Moorhead, MN 56560.

Members of the public may join the meeting in person or call 218-233-3757 ext. 127 to receive the online meeting link.

AGENDA

5:30 1. CALL TO ORDER – Vice President Willhite PUBLIC INPUT
APPROVAL OF AGENDA

5:35 2. MINUTES OF THE SEPTEMBER 16, 2021 FULL BOARD MEETING

Enclosed (page 4)

Recommended Motion: Move to approve the September 16, 2021 Full Board Meeting Minutes as presented.

- 5:40 3. WELCOME TO NEW BOARD MEMBER Willhite
 - a. Welcome to New Trustee
 - a. Doug Greenley, Moorhead
 - b. Administer Oath of Office
- 5:45 **4. FINANCIAL REPORT** Sprynczynatyk

Enclosed (page 7)

 a. Minnesota Counties Intergovernmental Trust (MCIT) insurance quote/membership.
 Enclosed (Page 11)

Recommended Motion: Move to submit the required paperwork for membership in the MCIT, including the LARL President signing the MCIT Joint Powers Agreement, a letter from the LARL Board accepting the MCIT coverage and pricing as indicated in the Coverage Summary and Cost Estimate.

b. LARL Joint Powers Agreement Enclosed (Page 18)

Recommended Motion: Move to approve the amended Lake Agassiz Regional Library Joint Powers Agreement as reviewed by LARL's legal counsel and send the amended agreement to the LARL Signatories for approval and signatures.

c. Workers Compensation for Board members

Recommended Resolution: Resolve that the Board of Trustees for Lake Agassiz Regional Library does hereby resolve that, pursuant to the requirements of Minn. Stat. §176.011, subd. 9 (6), that all officers of Lake Agassiz Regional Library who are elected or appointed to a regular term of office, or to complete the unexpired portion of a regular term, shall not be included within the definition of "employee" as that term is defined in Minn. Stat. §176.011, subd. 9 for purposes of coverage under the Workers' Compensation Laws of the State of Minnesota.

- 6:00 **5. DIRECTOR'S REPORT Lynch**
 - a. Director's Report Enclosed (Page 36)
- 6:10 **6. NOMINATIONS COMMITTEE, Call for Nominations Shastri**
- 6:20 7. PRESIDENT'S REPORT President Kalil
 - a. Bylaw's Discussion Enclosed (Page 38)
- 6:35 8. BOARD MEMBER REPORTS:

Becker County - Ben Grimsley, Terry Kalil

Breckenridge – Linda Holecek

Clay County/Barnesville/Hawley - David Ebinger

Clearwater County/Bagley - Mark Titera

Crookston – Clayton Briggs

Detroit Lakes - Linda Schell

Mahnomen - LuAnn Durant

Mahnomen County - Karen Ahmann

Moorhead – Laura Caroon, Doug Greenley, Chizuko Shastri

Norman County/Ada – Steve Jacobson

Polk County/Climax/Fertile/Fosston/McIntosh - Gary Willhite

Wilkin County - Dennis Larson

MN Library Association/Library Trustees & Advocates Section - Terry Kalil

Northern Lights Library Network – Linda Holecek & Linda Schell

- 6:45 **9. OTHER**
- 6:55 10. ADJOURNMENT

MISC. ITEMS ENCLOSED:

a. Check register – October 2021 (page 44 – digital packet only, print copy available for review at meeting)

Upcoming Board Meeting Dates

- The LARL Executive Committee is scheduled to hold a meeting on Thursday, December 16th if needed.
- The next LARL Full Board meeting will be held on Thursday, January 20th at 5:30 p.m.

LARL BOARD OF TRUSTEES FULL BOARD MEETING MINUTES

A meeting of the Lake Agassiz Regional Library Full Board was held on Thursday, September 16, 2021. President Kalil called the meeting to order at 5:30 pm.

Board Members Present:

Ahmann, Caroon (online), Durant, Grimsley, Jacobson, Kalil

(President), Larson, Shastri, Titera.

Board Members Absent:

Briggs, Ebinger, Holecek, Schell, Willhite, (open Moorhead

position).

Others Present:

Lynch, Sprynczynatyk

PUBLIC INPUT

None

APPROVAL OF AGENDA

MINUTES OF THE JUNE 17, 2021 FULL BOARD MEETING

Shastri noted the minutes state it was an online meeting, but in fact the meeting was in person.

(Grimsley/Larson) Move to approve the Minutes of the June 17, 2021 Full Board Meeting as correct. MCU.

FINANCIAL REPORT

With 66.67% of the year complete, 64.09% of budgeted expenses have been spent. Regional Library Telecom Aid is at 142.24% of budget due to additional funding received.

(Larson/Ahmann) Move to authorize the Regional Library Director and Finance/HR Director to submit the Final Report and documentation of actual expenses for FY2021 Regional Telecom Aid (RLTA). MCU.

(Jacobson/Durant) Move to approve the application for FY2022 Regional Telecom Aid (RLTA). MCU.

(Durant/Larson) Move to authorize the Regional Library Director and Finance/HR Director to submit the Report of Results Accomplished for the FY2021 Regional Library Basic System Support (RLBSS) Grant. MCU.

Sprynczynatyk report that LARL's health insurance cost increase for 2022 will be 1.22%. LARL also found out that RLBSS funding will be \$546,180, over \$11,000 more than was budgeted.

(over)

DIRECTOR'S REPORT

Lynch discussed the written report in the board packet.

Lynch shared a presentation by Terry Kalil about the Becker County Friends of Library sailboat project.

Lynch discussed that the current President, Vice President and Treasurer have been on Executive Committee for 5 years and the LARL bylaws only allow for 5 consecutive years of service.

NOMINATIONS COMMITTEE

Shastri discussed the open positions coming up on the Executive Committee and called for volunteers to fill the several open positions on the Executive Committee coming up in 2022.

Grimsley requested that he be part of the Finance Committee in 2022.

PRESIDENT'S REPORT

Kalil discussed her research regarding per diem received by various LARL board members. The board suggested LARL pay a \$60 per diem to each LARL Board member who does not already receive a per diem from the Signatory they represent. Sprynczynatyk will contact each LARL Board member to determine which individuals don't already receive a per diem and add per diems to the LARL budget for 2022.

(Grimsley/Larson) Move that effective January 1, 2022, LARL will pay a per diem for each meeting attended, to board members who don't receive a per diem from the Signatory they represent. MCU.

BOARD MEMBER REPORTS:

Becker County (Grimsley, Kalil)

No report.

Breckenridge (Holecek - absent)

No report.

Clay County (Ebinger - absent)

No report.

Clearwater County (Titera)

Lynch attended the Clearwater County Fair.

Crookston (Briggs-absent)

No report

<u>Detroit Lakes</u> (Schell - absent)

No report

City of Mahnomen (Durant)

Kari Kirshbaum, who was the Interim City Administrator has been offered the City Administrator position. The Library has received almost \$200,000 for updates, including a new roof and a lift to the upper level.

Mahnomen County (Ahmann)

The new County Administrator CJ Hall has started.

Moorhead (Caroon, Shastri, one open position)

The legislature gave Moorhead the approval to ask for a ½ cent sales tax to pay for a new library/community center. The mayor has put together a task force to plan for the sales taxes on the ballot next fall. The hybrid meeting room equipment has been installed. The Friends are going to have their first book sale after COVID starting in October.

Norman County (Jacobson)

No report.

Polk County (Willhite - absent)

No report.

Wilkin County (Larson)

City of Breckenridge has a new school referendum on the ballot this fall.

MN Library Association/Library Trustee and Advocates Section (Kalil)

The convention is coming up and will be virtual.

Northern Lights Library Network (Schell/Holecek)

No report.

PRESIDENTS REPORT

No report.

The meeting adjourned at 6:50.

Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget For the Ten Months Ending October 31, 2021

	Current Month Actual	Year To Date Actual	Annual Budget	YTD Actual To Annual \$ Variance	YTD Actual To Annual Budget %
General Fund Revenue			·		0
Signatory Funding Becker County Detroit Lakes Clay County Moorhead Clearwater County Mahnomen Norman County Polk County Crookston Wilkin County Breckenridge	\$ 100,091 59,086 75,404 196,730 27,195 11,406 5,603 26,120 70,143 57,508 14,199 23,434	\$ 400,365 236,345 308,075 786,920 108,780 45,625 22,410 104,480 280,570 230,030 56,795 93,735	\$ 400,365 236,345 308,075 786,920 108,780 45,625 22,410 104,480 280,570 230,030 56,795 93,735	0 0 0 0 0 0 0 0	100,00 100,00 100,00 100,00 100,00 100,00 100,00 100,00 100,00 100,00 100,00
Total Signatory Funding	666,919	2,674,130	2,674,130	0	100.00
Grants Basic Support - MN (RLBSS) Reg Library Telecom Aid (RLTA)	109,236	539,846 156,409	533,513 83,650	(6,333) (72,759)	101.19 186,98
Total Grants	109,236	696,255	617,163	(79,092)	112.82
Miscellaneous Revenue Service Charge Revenue Printing Revenue Fax Revenue Microfilm Revenue Photocopy Revenue Book/Turniture Sale Revenue Interest/Dividend Income Investment Value Change Lost/Damaged Property	200 1,805 611 11 782 856 139 0	3,497 12,627 4,168 50 4,811 1,369 46,100 (32,538) 4,966	8,000 15,000 5,500 200 6,000 0 65,000 0 5,000	4,503 2,373 1,332 150 1,189 (1,369) 18,900 32,538	43.71 84.18 75.78 25.00 80.18 0.00 70.92 0.00 99.32
Other Income	0	500	0	. (500)	0.00
Total Miscellaneous Revenue	4,892	45,550	104,700	59,150	43.51
Joint Automation Revenue Northwest Reg. Lib. Contrib. MNLink Server Site Payments	11,600 251	46,400 2,513	46,400 3,050	0 537	100.00 82.39
Total Joint Automation Revenue	11,851	48,913	49,450	537	98.91
Fund Balance/Shortfall	0	0	51,007	51,007	0.00
Total General Fund Revenue	792,898	3,464,848	3,496,450	31,602	99,10
General Fund Expenditures					
Personnel Expenses Salaries Payroll Taxes Retirement - PERA Health Insurance Life Insurance Workers Compenation Insurance Other Employee Benefits	149,582 11,981 10,713 29,155 102 268 591	1,468,118 115,217 104,314 287,012 1,161 2,644 1,210	1,856,050 143,400 138,450 364,050 1,350 3,550 1,650	387,932 28,183 34,136 77,038 189 906 440	79.10 80.35 75.34 78.84 86.00 74.48 73.33
Total Personnel	202,392	1,979,676	2,508,500	528,824	78.92
Automation/Cataloging Automation Support - App Remote Printing Catalog Item Records Supplies - Computer Supplies - Technical Services	12,100 0 288 1,022 184 140	121,326 2,890 2,881 10,055 3,236 2,561	150,150 3,900 3,450 12,000 5,000 6,000	28,824 1,010 569 1,945 1,764 3,439	80.80 74.10 83.51 83.79 64.72 42.68
Total Automation/Cataloging	13,734	142,949	180,500	37,551	79.20

Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget For the Ten Months Ending October 31, 2021

	Current Month Actual	Year To Date Actual	Annual Budget	YTD Actual To Annual \$ Variance	YTD Actual To Annual Budget %
Library Programming Programming - Youth	42	100	A 400		
Programming - x outh Programming - Summer Learning	43 0	432 5,824	3,400 9,000	2,968 3,176	12.71
Programming - Adult	1,011	2,647	2,500	(147)	64.71 105.88
Total Library Programming	1,054	8,903	14,900	5,997	59.75
Staff Development Staff Training & Development	2 779	4.572	10.000	5 405	
	2,778	4,573	10,000	5,427	45.73
Total Staff Development Mileage/Board Meeting Expense	2,778	4,573	10,000	5,427	45.73
Mileage - Staff	1,284	10,024	22,500	12,476	44,55
Regional Board Meetings	579	1,583	5,500	3,917	28.78
Total Mileage/Board Meeting Expenses	1,863	11,607	28,000	16,393	41.45
Other Expenses					
Accounting/Bank Fees	533	13,386	15,900	2,514	84.19
Attorney Fees Bus. Office Software/Supplies	0	0	1,500	1,500	0.00
Delivery Services	3,791	1,721 40,276	2,000 61,500	279 21,224	86.05 65.49
Director's Discreationary	1,965	2,464	2,500	36	98,56
Insurance - General/Property	1,517	15,312	19,350	4,038	79.13
Lease - Regional Office Rent	1,769	17,692	21,250	3,558	83.26
Leases - Equipment	0	5,865	6,050	185	96,94
Maintenance Contracts Memberships	1,398 230	7,252 880	13,850	6,598	52.36
Minnesota Director's Fund	0	2,028	1,000 2,100	120 72	88.00 96,57
Miscellaneous Expense	Ů	2,500	2,500	0	100.00
PIO: Printing/Advertising	1,296	15,183	16,000	817	94.89
Postage	400	2,563	3,700	1,137	69.27
Recruitment	607	2,112	8,000	5,888	26.40
Repairs - Equipment	0	1,202	2,500	1,298	48.08
Supplies - Copier/Fax/Microflm	515	744	800	56	93.00
Supplies - Office Supplies - Public Services	1,483 0	5,702	8,000	2,298	71.28
Telephone/Telecom	1,992	5,613 18,960	6,000 23,250	387 4,290	93.55 81.55
Total Other Operating Expenses	17,496	161,455	217,750	56,295	74.15
Regional Library Telecom Aid (RLTA)	0	156,410	83,650	(72,760)	186.98
Transportation					
Vehicle Expenses	155	1,738	3,650	1,912	47.62
Total Transportation	155	1,738	3,650	1,912	47.62
Materials					
Audio Visual	4,262	43,785	75,000	31,215	58.38
Digital Online Resources	11,073 630	116,336 6,303	105,500	(10,836)	110.27
Periodicals	1,882	19,361	8,500 21,000	2,197 1,639	74.15 92.20
Print	17,294	165,743	195,000	29,257	85.00
Total Materials	35,141	351,528	405,000	53,472	86.80
Capital Expenditures					
Furniture & Equipment Software & Hardware Upgrades	751 0	1,074 11,497	10,000 30,000	8,926 18,503	10.74 38.32
Total Capital Expenditures	751	12,571	40,000	27,429	31.43
Capital Fund Accounts					
Automation System -Shared NWRL Technology Upgrades	125 250	1,250 2,500	1,500 3,000	250 500	83.33 83.33
Total Capital Fund Accounts	375	3,750	4,500	750	83.33
Total General Fund Expenditures	275,739	2,835,160	3,496,450	661,290	81.09
General Fund Revenue Over Expenditures \$		629,688	\$ 0	***	
Coneral Land Revenue Over Exhendidites 3	317,139	029,088	Ψ υ	(629,688)	0.00

Lake Agassiz Regional Library Statement of Revenues & Expenditures Actual and Budget For the Ten Months Ending October 31, 2021

SPECIAL PROJECTS	Current Month Actual		Year To Date Actual	Annual Budget	YTD Actual To Annual \$ Variance	YTD Actual To Annual Budget %
Special Projects Revenue Donations Endowment Revenue Gain From Insurance Claim Telecom/E-rate Funds Legacy Grant Revenue Miscellancous State Grants Northern Lights LN Funds	\$ 529 0 0 0 6,062 0	\$	26,815 625 925 8,581 33,211 114,166 5,000	\$ 0 0 0 0 0 0	(26,815) (625) (925) (8,581) (33,211) (114,166) (5,000)	0.00 0.00 0.00 0.00 0.00 0.00
Total Special Projects Revenue	6,591		189,323	0	(189,323)	0.00
Special Projects Expenditures						
Special Projects Miscellaneous Donations - Materials: Print Donations - Materials: A/V Donations - Materials: Other Donations - Miscellaneous Donations - Book Truck Legacy Grant Expense Telecom/E-rate Expenses Misc. State Grant Expense Misc. Local Grant Expense Northern Lights LN e-Books Projects from Designated Funds: Desig Funds - Consultant Study	148 0 0 222 65 6,062 0 0 0		3,065 0 1,575 12,228 335 33,210 8,581 114,166 32,673 5,000	0 0 0 0 0 0 0 0	(3,065) 0 (1,575) (12,228) (335) (33,210) (8,581) (114,166) (32,673) (5,000)	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0
Total Special Projects Miscellaneous	6,497		221,333	0	(221,333)	0.00
Special Projects Capital Donations - Furniture & Equip. Projects from Designated Funds:	0		702	0	(702)	0.00
Total Special Projects Capital	0	_	702	0	(702)	0.00
Total Special Projects Expenditures	6,497		222,035	0	(222,035)	0.00
Special Proj Rev Over (Under) Expend	\$ 94	\$	(32,712)	\$ 0	32,712	0.00
GRAND TOTAL REVENUE GRAND TOTAL EXPENDITURES	799,489 282,245	_	3,654,171 3,057,420	3,496,450 3,496,450	(157,721) 439,030	104.51 87.44
CHANGE IN FUND BALANCE	\$ 517,244	\$ _	596,751	\$ 0	(596,751)	0.00

Lake Agassiz Regional Library Statement of Financial Position October 31, 2021

ACCEPTE		Current Month	Prior Month	Month Net Change	<u>Prior Year</u> <u>Final</u>	YTD Net Change
ASSETS Charleing (Dall Bank)	ф	10.000	1.6.000	0.551	44.00	
Cash - Checking (Bell Bank)	\$	19,053	16,279	2,774	14,284	4,769
Cash - Payroll (Bell Bank) Cash - Savings (Bell Bank)		3,879	5,315	(1,436)	7,524	(3,645)
Petty Cash		1,050,806 560	774,365 560	276,441	1,040,504	10,302
Investment Account		1,618,666	1,618,666	0	510	50
Accounts Receivable		310,710	1,018,000	310,710	1,408,171	210,495
Other Miscellaneous Receivable		105,870	105,870	310,710	11,149 20,671	299,561
Prepaid Expenses		62,654	64,561	(1,907)	71,727	85,199
Vehicles		13,867	13,867	0	13,867	(9,073) 0
Accum Depr - Vehicles		(660)	(660)	ő	(660)	0
Equipment and Fixtures		281,172	281,172	ŏ	281,172	0
Accum Depr - Equip & Fixtures		(227,969)	(227,969)	Ö	(227,969)	0
Equipment & Fixtures - Donated		177,371	177,371	0	177,371	ŏ
Accum Depr - Donated Equip		(149,895)	(149,895)	0	(149,895)	Õ
Endowment Funds		89,745	89,745	0	89,745	0
Amount Provided - LTD		69,223	69,223	0	69,223	0
Total Assets	\$	3,425,052	2,838,470	586,582	2,827,394	597,658
	:					
LIABILITIES						
Accounts Payable	\$	19,968	28,659	(8,691)	46,326	(26,358)
Credit Card Payable	•	5,630	4,237	1,393	0	5,630
Amazon Charge Account		3,076	5,006	(1,930)	0	3,076
Accrued Salaries Payable		76,617	76,617	(-,,)	76,617	0,0,0
Accrued Sick Leave Payable		20,773	20,773	0	20,773	Ō
Accrued Vacation Payable		48,449	48,449	0	48,449	0
Payroll Tax Payable - ND		396	. 0	396	0	396
Dental Insurance Payable		(10)	(39)	29	0	(10)
Vision Insurance Payable		(43)	(30)	(13)	0	(43)
AFLAC Payable		140	140	0	129	11
Flexible Spending - Medical		(133)	(631)	498	2,283	(2,416)
Flexible Spending - Dep Care		67	50	17	0	67
Sales Tax Payable Deferred Revenue		237	331	(94)	267	(30)
Deferred Revenue	_	569,087	491,731	77,356	552,249	16,838
Total Liabilities		744,254	675,293	68,961	747,093	(2,839)
FUND BALANCES						
Fund Balance - Unreserved		252,536	252,536	0	27,008	225 520
Fund Bal - Operating Reserve		1,155,000	1,155,000	0	1,155,000	225,528
Fund Bal - Employee Severance		21,000	21,000	0	21,000	0
Fund Bal - Unemployment Comp.		49,000	49,000	0	49,000	0
Fund Bal - Vehicle Replacement		30,000	30,000	ŏ	30,000	Ö
Fund Bal - Technology Upgrade		45,500	45,250	250	43,000	2,500
Fund Bal - Furn, & Equipment		10,000	10,000	0	10,000	0
Fund Bal - Special Projects		20,000	20,000	0	20,000	ő
Fund Bal - Copiers, Printers		10,000	10,000	0	10,000	0
Fund Bal - Prof Recuitment		5,000	5,000	0	5,000	0
Fund Bal - Library Materials		30,000	30,000	0	30,000	0
Fund Bal - Consultant Study		20,000	20,000	0	20,000	0
Fund Bal - Outreach Services		20,000	20,000	0	20,000	0
Fund Bal - Brnch Improvement		20,000	20,000	0	20,000	0
Fund Bal - Staff Development		20,000	20,000	0	20,000	0
Fund Bal - Health Insurance		30,000	30,000	0	30,000	0
Fund Bal - Joint Automation Investment in Gen, Fixed Asset		111,250	111,125	125	110,000	1,250
Reserve for Donations		93,885	93,885	0	93,885	0
Reserve for Endowments		51,132 89,746	51,132 89,746	0	46,076 90.746	5,056
Change in Fund Balance		596,746 596,749	89,746 79,503	517 ,2 46	89,746 230,586	0 366,163
•	-					
Total Fund Balances		2,680,798	2,163,177	517,621	2,080,301	600,497
Total Liabilities & Fund Bal.	\$ =	3,425,052	2,838,470	586,582	2,827,394	597,658
	_					

MCIT

Coverage Summary and Cost Estimate for

Lake Agassiz Regional Library August 23, 2021(revised 10-7-2021 to include 2022 quote)

PROPERTY COVERAGE:

Coverages:

Buildings, Contents and Property in the Open

- Applies to scheduled properties only
- Physical damage arising from covered perils
- Replacement cost valuation (with few exceptions)
- Limit of coverage based on scheduled value subject to 125% valuation provision
- \$1,000 deductible

Extra Expense

• \$10,000 coverage limit per claim

Equipment Breakdown Coverage (Boiler and Machinery)

Replacement cost valuation

Inland Marine

- Applies to scheduled equipment only
- Actual cash value valuation
- Electronic Data Processing (EDP) Equipment coverage provided on a blanket basis with replacement cost valuation indicated on the list of computer equipment submitted. Total value \$372,391.
- \$1,000 deductible varies by equipment type

Valuable Papers and Records

• \$1,000 coverage limit per claim

Money and Securities

• \$5,000 coverage limit per claim

LIABILITY COVERAGE:

Limits of Liability:

\$500,000 each claimant/\$1,500,000 each occurrence for claims subject to MN

Stat. §466.04

\$2,000,000 for claims not subject to MN Stat. §466.04

Coverages:

General Liability

- Bodily Injury and Property Damage
- Occurrence-based coverage
- \$1,000 deductible

Personal and Advertising Injury Liability

\$1,000 deductible

MCIT

Coverage Summary and Cost Estimate for

Lake Agassiz Regional Library August 23, 2021(revised 10-7-2021 to include 2022 quote)

Medical Payments

- \$2,500 limit per claim
- Discretionary use
- No deductible

Public Employees Liability

- Claims-made coverage arising from a wrongful act
- Retroactive coverage date equal to effective date of coverage
- \$2,500 deductible

Employee Benefits Liability

- Claims-made coverage arising from a wrongful act
- Responds to claims arising from the administration of the member's employee benefits program
- \$2,500 deductible

AUTOMOBILE COVERAGE:

Vehicle Schedule:

Coverage applies to Scheduled Vehicles

• 2014 Ford Econoline E 450 Super Duty

Coverages:

Automobile Liability

- \$500,000 coverage limits each claimant/\$1,500,000 each occurrence for claims subject to MN Stat. \$466.04
- \$2,000,000 coverage limit for claims not subject to MN Stat. §466 (which can include out-of-state business travel)
- No deductible

Personal Injury Protection (PIP)

Per MN Statute and Coverage Document

Physical Damage - Collision and Comprehensive

- \$250 Comprehensive deductible
- \$500 Collision deductible

Uninsured/Underinsured Motorist

- \$25,000 Per claimant coverage limit
- \$50,000 Per occurrence coverage limit

Hired and Non-Owned Automobile Liability

- Excess over any other collectible insurance
- No deductible

MCIT Coverage Summary and Cost Estimate for

Lake Agassiz Regional Library August 23, 2021(revised 10-7-2021 to include 2022 quote)

CYBER SUITE COVERAGE

Provides coverage for response expenses, damages and defense costs arising from a personal data compromise (arising from a computer or other source) or computer attack, including a cyber-extortion / ransomware threat.

Cyber Suite- \$50,000 Annual Aggregate Limit Breakdown

First Party Annual Aggregate Limit \$25,000 Third Party Defense Annual Aggregate Limit \$12,500 Third Party Liability Annual Aggregate Limit \$12,500 * Various coverage sublimits apply

Additional Annual Aggregate Limits available: \$100,000, \$250,000, \$500,000, \$1,000,000 (requires underwriting questionnaire to qualify with additional aggregate limits effective 1/1/2022)

EMPLOYEE DISHONESTY AND FAITHFUL PERFORMANCE OF DUTY (BOND) COVERAGE:

Provides coverage for loss or damage to the member's money, securities and property other than money and securities as defined, caused by employee dishonesty or an employee's lack of faithful performance of duty.

> Limit of Coverage: \$25,000 Per occurrence

Deductible: \$0

Additional Limits Available:

Limit of Coverage: \$50,000 Per occurrence add \$130 Limit of Coverage:

\$75,000 Per occurrence add \$278

(includes \$25,000 through Old Republic)

WORKERS' COMPENSATION COVERAGE:

MCIT Coverage Summary and Cost Estimate for

Lake Agassiz Regional Library August 23, 2021(revised 10-7-2021 to include 2022 quote)

Paying member employees all benefits required under the Minnesota Workers' Compensation Act arising from a compensable accident or occupational loss while acting within the course and scope of employment.

Coverage for employees based on estimated payroll of: \$1,925,000

Workers' Compensation Contribution:

\$3,272

Workers' Compensation Coverage including Board:

\$4,612

Optional

No contribution change for Workers' Compensation coverage for 2022

OTHER COVERAGE FEATURES:

Flood Coverage Endorsement
Law or Ordinance Coverage Endorsement
Open Meeting Law Coverage
Land Use Defense Coverage Endorsement
Department of Human Rights / EEOC Coverage
Wrongful Acts / Civil Rights Coverage – Public Employees Liability
Legal Defense Fees Paid in addition to Limits of Liability
Drone (Optional by Endorsement)

<u>ANNUAL ESTIMATED COST OF COVERAGE:</u> (full year estimates for 2021 or 2022 will be prorated on effective date of coverage)

Property/Casualty Contribution:

•	Includes all scheduled property, autos and equipment	<u> 2021</u>	<u> 2022</u>
•	with \$25,000 bond	\$13,771	\$13,956
•	with \$50,000 bond	\$13,901	\$14,086
•	with \$75,000 bond	\$14,049	\$14,234
Worker	rs' Compensation Contribution:	\$3,272	\$3,272
	s' Compensation Coverage including Board: tional	\$4,612	\$4,612

MCIT Coverage Summary and Cost Estimate for

Lake Agassiz Regional Library August 23, 2021(revised 10-7-2021 to include 2022 quote)

	<u>2021</u>	<u>2022</u>
Total Estimated Cost of Coverage (with \$25,000 bond)	\$17,043	\$17,228
Total Estimated with optional Workers Compensation for Board	\$18,383	\$18,568

NOTICE:

- The coverage described above is subject to the terms, conditions, definitions, exclusions and limitations contained within the MCIT Coverage Document.
- Membership in MCIT is dependent upon MCIT board approval.
- This Cost Estimate is not an invoice. Do not send payment until membership is approved, coverage is bound and you receive an actual invoice from MCIT.
- This Cost Estimate is valid for 90 days at which time it will expire.

RESOLUTION

The <u>Lake Agassiz Regional Library Board of Trustees</u> hereby acknowledges participation as a member of the Minnesota Counties Intergovernmental Trust by the acceptance and execution of the MCIT joint powers agreement denoted as "Minnesota Counties Intergovernmental Trust, Joint Powers Agreement, Adopted by Membership December 4, 2017".

	г	Date:	
Chair		Jate.	
A			
Attest:		N=4=	
	L	Date:	
Title:			





Phone 218.233.3757 Fax 218.233.7556 www.larl.org

11/18/2021

Minnesota Counties Intergovernmental Trust 100 Empire Dr Suite 100 St. Paul, MN 55103-1885

Dear Sir,

The Lake Agassiz Regional Library Board of Trustees accepts the MCIT coverage and pricing as indicated in the Coverage Summary and Cost Estimate dated August 23, 2021.

Sincerely,

Terry Kalil Lake Agassiz Regional Library - President



Lake Agassiz Regional Library

AGREEMENT

WHEREAS, The Board of County Commissioners of Becker county, Minnesota; and the City Council of the City of Breckenridge, Minnesota; and the Board of County Commissioners of Clay County, Minnesota; and the Board of County Commissioners of Clearwater County, Minnesota; and the City Council of the City of Crookston, Minnesota; and the City Council of the City of Detroit Lakes, Minnesota; and the Board of County Commissioners of Mahnomen County, Minnesota; and the City Council of the City of Mahnomen; and the City council of the City of Moorhead, Minnesota; and the Board of County Commissioners of Norman County, Minnesota; and the Board of County Commissioners of Polk County, Minnesota; and the Board of County Commissioners of Wilkin County, Minnesota, have each officially acted to establish public library service in their respective areas and provided for the financial support of such services; and,

WHEREAS, It is the mutual desire to strengthen and improve public library services for said areas: and.

WHEREAS, It appears advantageous to accomplish this in a practical and economical manner through the operation of the public library services in said areas jointly; and,

WHEREAS, Legal authority for the joint operation of such public library services is provided for in Minnesota Statutes, Sections 134.20 and 471.59,

NOW THEREFORE, We the undersigned, representing the parties indicated do hereby enter into the following AGREEMENT with the full intent of establishing, strengthening, and improving public library services in all of the areas to which we are responsible.

I

PURPOSE:

It is the purpose of this agreement to establish, strengthen, and improve public library services in said areas by establishing a regional public library system, and combining its operations with such existing public libraries in the said areas as may wish to join.

II

- This purpose shall be accomplished through a joint board. For the purposes of governing the joint library 1. services there shall be created a library board to govern the library services as a single library system, to be known as the LAKE AGASSIZ REGIONAL LIBRARY.
- Said library board shall consist of one member for each 6,00014,000 persons, or major fraction thereof, from each area according to the latest U.S. census. In accordance with the 1980 census, membership on said library board shall be apportioned in the following manner: four (4) members from Becker county, one (1) member from Breckenridge, three (3) members from

Clay County, one (1) member from Clearwater County, one (1) member from Crookston, one (1) member from Detroit Lakes, five (5) members from Moorhead, one (1) member from Mahnomen County, two (2) members from Norman County, three (3) members from Polk County, and one (1) member from Wilkin County.

- 3. Members shall be residents of the political subdivision of the governing body making the appointment. One, and only one, of the members from each area may be a member of the governing body making the appointment. The members from Breckenridge, Crookston, Detroit Lakes, Moorhead, and Polk County shall be appointed from among the members of the local library boards in those areas.
- 4. Three-year terms shall commence on the 1st day of January, and members shall serve until their successors are appointed and qualified. No person shall be appointed to the joint library board for more than two-three consecutive three-year terms. Nothing in this provision shall be construed to mean that a former board member may not be reappointed to the joint library board after a lapse of one year.
- 5. Said library board shall have the powers and duties provided for city and county library boards as specified in Minnesota Statutes, Section 134.20, and as one board shall administer the library system.
- 6. The by-laws of the joint library board shall set forth the meeting times and the officers to be elected by and from its members. They may provide also for an Executive Committee to transact business between regular meetings of the joint library board.
- 7. Local public library boards of the public libraries administered as part of the Lake Agassiz Regional Library may continue to function, provided their actions do not conflict with the policies and services determined by the joint library board. Said local boards shall be encouraged to advise the joint library board on matters affecting their local libraries and to work for full cooperation and coordination of services within the regional public library system.
- 8. No provision in this agreement shall be deemed to limit the right of member cities or counties or their local library boards to control their local library funds and to accept, hold, manage, and properly dispose of property given, granted, conveyed, donated, devised or bequeathed to, or otherwise acquired by them in accordance with Minnesota Statutes, Sections 134.14 and 134.15.

 \mathbf{III}

- 1. The Treasurer and Executive Officer of the joint library board shall keep due and strict accounting of all monies received and disbursed by the regional public library system. There shall be an annual audit of all receipts and disbursements.
- 2. A general operating budget shall be made up annually and maintained as a single budget. Efforts shall be made continually to assure that all areas receive their fair share of the library services. But the joint library board shall not be required to maintain a financial accounting of disbursement within or on behalf of these areas. The annual operating budget shall be arrived at by consultation between members of the joint library board, and shall be filed by the library board with the member counties and cities. The amount required to implement said budget shall be authorized by each member county and city.
- 3. Should any party approve lower than its just share of the approved budget while other parties exceed the minimum appropriations, library service to that area may be reduced accordingly so as not to restrict the development of library services in the remaining areas.

- 4. The minimum appropriation to be provided by each member county and city shall be no less than the dollar amount I provided the preceding year. It shall be the goal of each member county and city to appropriate such additional amounts annually as will maintain the prevailing level of service. In no event shall the authorization of funds be less than the minimum amounts specified by the state and federal governments. To the extent allowable by the state and federal governments any amount appropriated for capital expenditures for equipment and buildings or special appropriations shall not be included in the appropriation amount which must be maintained in the succeeding year.
- 5. Each party's appropriation shall be paid in equal quarterly installments to the regional public library system on, or before, February 15, May 15, august 15, and November 15.
- 6. All operating expenses of the regional public library system shall be proper charges, including, but not restricted to, all salaries and wages of personnel, cost of maintenance and minor repairs and utilities of the headquarters building, purchase and replacement of books and other library materials and equipment, and any other proper items of expense.
- 7. The joint library board may determine a reasonable amount to be set up on the books of account of the library board, and kept in a separate fund, as depreciation for replacement of bookmobiles and other equipment. Said fund, and a reasonable amount from the library operating fund, may be deposited and/or invested as may be determined from time-to-time by the library board.
- 8. Any further rules and regulations concerning financing and disbursements of funds may be adopted by the joint library board by resolution, not inconsistent herewith.

IV

1. This agreement shall continue in force until rescinded by action of its parties. Any city may withdraw from it under any of the following provisions without affecting the total agreement, except that party shall not withdraw in less than three (3) years from the effective date of their participation in the regional public library system.

By giving notice in writing to the other parties at least six (6) months prior to the withdrawal, Provided that any withdrawal shall not be effective prior to the end of the library's fiscal year; or, by Mutual agreement of the parties.

- 2. Should any city fail to comply with the minimum state-federal requirements for securing state-federal grants, said party shall give notice in writing to the other parties at least six (6) months in advance and this notification shall be regarded as voluntary withdrawal from the agreement.
- 3. In the event of termination or withdrawal, each party shall retain title to any and all assets which it may have held at the time of its original entry into the regional public library system and all assets it subsequently acquired by gift or by bequest or by purchase with funds not administered by the joint library board. It is understood this provision will include the value of any such assets which have been discarded or necessarily replaced by the joint library board in the usual course of business. All other assets shall be divided among the parties on the basis of each party's respective proportion of this financial support provided by its respective library fund, if said parties continue to support and operate public library service. If any party to this agreement should

discontinue to support and operate public library service after withdrawal from this agreement or after termination of this agreement, its due share of the assets shall revert to the State Board of Education for use elsewhere.

4. Nothing in these provisions shall be construed so as to limit the free movement of materials and services between the public libraries of said parties while this agreement is in effect.

V

OTHER PROVISIONS:

- 1. Said library board, and its personnel hired to administer and operate the public library service herein provided for, shall be responsible to see that all areas shall receive their full and due share of the attention and service, and that the public library service shall be organized and administered in a manner which qualifies said library to receive state-federal grants. And, further, it is the full intention of all concerned to involve the local public libraries in the services of the system to the fullest extent possible, and to work for full cooperation and coordination of services with said libraries.
- 2. In matters relating to services in specific locations, when there is a division of opinion on the library board, the weight of the decision shall rest with the representatives of the specific area involved.
- 3. The City of Moorhead shall retain title to the headquarters library facilities in Moorhead and shall be responsible for major repairs and additions to this building and the property on which it is located. The City of Breckenridge, the City of Crookston, the City of Detroit Lakes, the City of Mahnomen, and such other cities which have or may establish public libraries administered as part of the Lake Agassiz Regional Library shall retain title to the public library facilities, and they shall pay all costs of maintenance of said facilities, including construction, rent, repairs, upkeep, janitorial services, utilities, general liability insurance, and insurance on the building. The library board may accept responsibility for telephone service plus library furniture and equipment in said libraries and insurance on the library contents.
- 4. Applicability. The Lake Agassiz Regional Library Joint Powers Board Shall be considered a separate and distinct public entity to which the Parties have transferred all responsibility and control for actions taken pursuant to this Agreement. The Lake Agassiz Regional Joint Powers Board shall comply with all laws and rules that govern a public entity in the State of Minnesota and shall be entitled to the protections of M.S. 466.

Indemnification and Hold Harmless. The Lake Agassiz Regional Library Joint Powers Board shall fully defend, indemnify and hold harmless the Parties against all claims, losses, liability, suits, judgments, costs and expenses by reason of the action or inaction of the Board and/or employees and/or agents of the Lake Agassiz Regional Joint Powers Board. This Agreement to indemnify and hold harmless does not constitute a waiver by any participant of limitations on liability provided under Minnesota Statutes, Section 466.04.

To the full extent permitted by law, actions by the Parties pursuant to this Agreement are intended to be and shall be construed as a "cooperative activity" and it is the intent of the Parties that they shall be deemed a "single governmental unit" for the purposes of liability, as set forth in Minnesota Statues, Section 471.59, subd. la(a); provided further that for purposes of that statues, each Party to this Agreement expressly declines responsibility for the acts or omissions of the other Party.

The Parties of this Agreement are not liable for the acts or omissions of the other participants to this Agreement except to the extent to which they have agreed in writing to be responsible for acts or omissions of the other Parties.

- 5. The records, accounts and reports including minutes and the original fully executed Agreement, of the Board shall be subject to the provisions of Minn. Stat. Ch. 13 including requirements of the Minnesota Open Meeting Law and Minnesota Government Data Practices Act. Records, accounts and reports shall be maintained by the Secretary/Treasurer and maintained at the Lake Agassiz Regional Library Regional Office in Moorhead, MN.
- 6. It is the intent of all parties to make this agreement work to the greatest mutual advantage, and to encourage neighboring areas to cooperate toward the information of a larger public regional library system to the mutual benefit of all. Additional counties and cities through proper action by the governing bodies may become a party to this agreement by means of an addendum which shall be consistent with the provisions of this agreement.
- 7. Amendments to this agreement may be proposed by the joint library board and shall become effective upon ratification by all member counties and cities.
- 8. This agreement shall become effective on the 1st day of January, 19902022, and it shall supercedesupersede the Lake Agassiz Regional Library Agreement dated the 1st day of January, 1990, and addendum dated the 11th of December, 1992, plus the Lake Agassiz Regional Library Agreement dated the 1st day of July, 1974, and addendum dated the 1st day of July, 1975, plus the Lake Agassiz Regional Library Agreement dated the 1st day of January, 1981, and the Lake Agassiz Regional Library Agreement dated the 1st day of January, 1985.

APPROVAL AND EXECUTION:

1. This agreement shall be executed by the appropriate officials in each member county and city.

IN WITNESS WHEREOF, This AGREEMENT has been executed by the parties listed below in the dates indicated.

Signature Page for Becker County

BOARD OF COUNTY COMMISSIONERS, BECKER COUNTY, MINNESOTA

	Date
Chair	
Attest:	
Title:	Date:

Signature Page for the City of Breckenridge

CITY COUNCIL, CITY OF BRECKENRIDGE, MINNESOTA

	Date
Chair	
Attest:	
Auest:	•
	Date:
Title:	

Signature Page for Clay County

BOARD OF COUNTY COMMISSIONERS, CLAY COUNTY, MINNESOTA

	Date
Chair	
Attest:	
	 Date:
Title:	

Signature Page for Clearwater County

BOARD OF COUNTY COMMSSIONERS, CLEARWATER COUNTY, MINNESOTA

	Date
Chair	
Attest:	
	Date:
Title:	

Signature Page for the City of Crookston

CITY COUNCIL, CITY OF CROOKSTON, MINNESOTA

	Date
Chair	
Attest:	
	Date:
Title:	

Signature Page for the City of Detroit Lakes

CITY COUNCIL, CITY OF DETROIT LAKES, MINNESOTA

	Date
Chair	
Attest:	Date:
Title:	Date.

Signature Page for Mahnomen County

BOARD OF COUNTY COMMISSIONERS, MAHNOMEN COUNTY, MINNESOTA

Chair	Date
Attest:	Date:
Title:	

Signature Page for the City of Mahnomen

CITY COUNCIL, CITY OF MAHNOMEN, MINNESOTA

	Date
Chair	
Attorti	
Attest:	
	Date:
Title:	

Signature Page for the City of Moorhead

CITY COUNCIL, CITY OF MOORHEAD, MINNESOTA

	Date
Chair	
Attest:	
	Date:
Title:	

Signature Page for Norman County

BOARD OF COUNTY COMMISSIONERS, NORMAN COUNTY, MINNESOTA

	Date
Chair	
Attest:	
	Date:
Title:	

Signature Page for Polk County

BOARD OF COUNTY COMMISIONERS, POLK COUNTY, MINNESOTA

	Date
Chair	
Attent	
Attest:	
	Date:
Title:	

Signature Page for Wilkin County

BOARD OF COUNTY COMMISSIONERS, WILKIN COUNTY, MINNESOTA

	Date
Chair	
Attest:	
	Date:
Title:	





Monthly Report to the Board Meeting Date: November 18, 2021 From: Liz Lynch, Executive Director

Director's Meetings

OCTOBER: Meeting with Bree Langemo, director of Concordia's Entrepreneurial Department and Megan Krueger; Meeting with LARL IT and Automation Directors, 19; Moorhead Mayor's Task Force Meeting, 19; Coordinating Team Meeting, 20; LARL Executive Meeting, 21; Meeting with Hub Supervisors, 26; Anton Treuer event at Concordia, One Book One Community, 26; Council of Regional Public Library System Administrators (CRPLSA), 27-29

NOVEMBER: Meeting with Jeanne Anderson, Collection Development, 2; MN Library Legislative Meeting, 3; Public Library Service Focus Group, 3; MNLINK Meeting, 4; Hub Supervisor Meeting, 5; Meeting with Marketing Coordinator, 8; Automation and IT Meeting, 10; Moorhead Library and Mayor's Task Force Meeting, 10

Staffing

Eileen Mooney, Cormorant LINK Site Coordinator will be moving to the Frazee LINK Site at the end of November.

Open positions: LINK Site Coordinator, Cormorant; Library Assistant (14 hours) & Librarian (40 hours), Detroit Lakes; and Librarian (14 hours), Crookston.

LARL News

Lake Agassiz Regional Library participated in the 2021 One Book One Community event featuring author, Anton Treuer. Concordia hosted the Treuer event on October 26th as he discussed his book, *Everything You Wanted to Know about Indians but Were Afraid to Ask*. 310 individuals attended in person and 160 individuals attended online. The event was very much appreciated by attendees and very well received.

Minnesota Author, Lorna Landvik will be offering a virtual Legacy presentation on Monday, November 15th at 6:30 p.m. Visit larl.org for more information.

MN Authors Sarah Stonich and Jess Lourey will be offering *Off the Page: Two Authors on their Craft and the Long Road to Publication* virtual Legacy event on December 2nd at 7:00 p.m. This will be an interactive event that will be recording and available for viewing until January 2, 2022.

The Crookston Public Library announced new hours on November 1st. The Crookston Library will now be open at 9:00 a.m., one hour earlier than previously, Monday-Wednesday, with shorter hours on Saturday.

Lake Agassiz Regional Library recently turned on the Sora feature of our OverDrive eBook and eAudiobook collection. The Sora app allows schools who already have an OverDrive contract to allow students to automatically gain access to the LARL OverDrive eCollection without obtaining a LARL library card. Students at Norman County East Elementary and Lake Audubon High School are the current recipients of the Sora service. Lake Agassiz Regional Library recently received our annual \$5,000 grant from the Northern Lights Library Network to purchase youth services materials in OverDrive, which will help to support the LARL/Schools partnership.

All LARL locations will be closed by 5:00 on Wednesday, November 24th for the Thanksgiving Eve. All LARL locations will be closed all day on Thursday, November 25th for Thanksgiving.

Statewide News

Tami Lee has been appointed director of State Library Services and Expanded Learning for the Department of Education.

Upcoming Board Meeting Dates

- The LARL Executive Committee is scheduled to hold a meeting on Thursday, December 16th if needed.
- The next LARL Full Board meeting will be held on Thursday, January 20th at 5:30 p.m.

LAKE AGASSIZ REGIONAL LIBRARY

BYLAWS

ARTICLE I Identification

The name of the organization shall be the Lake Agassiz Regional Library. Membership in the regional library is provided to all seven counties within the LARL region and any tax supported public library within the region that, by appropriate action of its governing body, elects to join the regional library in accordance with Minnesota Statutes 134.20, and 471.59 joint powers legislation, and the Lake Agassiz Regional Library Agreement.

ARTICLE II LARL's Mission Statement Purpose

The Lake Agassiz Regional Library (LARL) provides library resources to meet the changing personal, professional, educational, and recreational information needs of all service area residents. For this reason, LARL cooperates with other libraries, community agencies and governmental organizations. LARL is committed to the importance of reading, the permanent value of its collection, and the freedom of information.

ARTICLE III Board of Trustees

SECTION 1. NUMBER OF QUALIFICATIONS OF MEMBERS.

The governing body of the regional library shall be the Board of Trustees. This board shall be composed of one member from each 14,000 persons or major fraction thereof from each area of the regional library according to the latest U.S. census. In accordance with the 2010 census the Board of Trustees shall be composed of two members from Becker County, one member from the City of Breckenridge, one member from Clay County, one member from the Clearwater County, one member from the City of Crookston, one member from the City of Detroit Lakes, one member from Mahnomen County, one member from the City of Mahnomen, three members from the City of Moorhead, one member from Norman County, one member from Polk County, and one member from Wilkin County. Members shall be appointed by their respective county board of commissioners, or their respective mayor or city council, or local library board. Members shall be residents of the political subdivision of the governing body making the appointment.

SECTION 2. TERM OF OFFICE.

The term of office for members of the Board of Trustees shall be three years. No member shall serve more than three full consecutive terms. A former board member may be reappointed after a lapse of one year. Terms commence on the first day of January and terminate on the thirty-first of December, and each member shall serve until his/her successor is appointed. When a member is appointed prior to June 30 of a year, his/her term will begin retroactive to January 1 of that year. When a member is appointed from July 1 through December 31, this period will not be considered part of the three year term. When a member is appointed to fill the vacancy of another board member whose term is incomplete, the new member will begin his/her own three year term in accordance with the criteria stated above. This section will apply to all current and future members of the LARL Board of Trustees.

SECTION 3. DISQUALIFICATIONS.

Any member who moves out of the political subdivision s/he represents shall be responsible for notifying the Regional Library Director and/or the Board President. Upon receipt of such notification, the position shall be declared vacant. The Board of Trustees may also declare vacant the position of any member who misses more than one-half of the meetings of the Board within a twelve month board period.

SECTION 4. OFFICERS.

Officers of the Board of Trustees shall be a president, vice-president, and treasurer.

The president shall preside at all meetings and perform such other duties as custom and law provides. S/he shall be an ex-officio member of all standing committees. The president shall have previously served at least one (1) year on the Executive Committee

The vice-president shall assume the duties of the president in the event of the absence or disability of the president.

The treasurer shall be the Finance Committee chair. S/he shall be responsible for the accounting of library receipts and expenditures. Her/his signature, in conjunction with the Regional Library Directors shall be placed on all vouchers through the use of a check signer. S/he shall be bonded. S/he shall assume the duties of the president in the event of the absence or disability of the president and vice-president. S/he shall preside at all Finance Committee meetings.

The Regional Library Director shall serve as ex-officio non-voting Secretary to the Board.

- Determine the policies of LARL to ensure the highest possible degree of operating efficiency.
- 2. Select and appoint a qualified Executive Director of the Library
- 3. Advise in the preparation of the budget, approve it, and ensure that adequate funds are provided to finance the approved budget.
- 4. Study legislation which will bring about improved library service for residents.
- 5. Cooperate with other public officials and boards and maintain vital public relations. (NW & GR)

ARTICLE IV Executive Committee

The Executive Committee has full powers of the Board as a whole, except the power to elect officers and to amend the by-laws. The Executive Committee shall consist of a president, vice-president, treasurer, and two members-at-large. The members of the Executive Committee shall be elected from among the membership of the full Board of Trustees at the November meeting of the full Board. Executive Committee members shall serve for a term of one year, commencing on January 1 of the following year. An Executive Committee member may succeed himself/herself, provided s/he shall not serve more than five consecutive terms. Vacancies on the Executive Committee shall be filled by a vote at the next regular meeting of the Board of Trustees after the vacancy occurs.

Each member of the Executive Committee shall serve as liaison to one of the LARL standing committees, not necessarily as Chair. The president shall appoint the chairperson of each standing committee, except for the Finance Committee.

Members of the Executive Committee may designate temporary alternates from the Board of Trustees to attend scheduled meetings of the Executive Committee in their absence. Each Executive Committee member may be represented by an alternate(s) no more than twice in a term. Alternates shall have full rights and responsibilities, including voting. The Board of Trustees may declare any position on the Executive Committee vacant if the member misses more than one-third of the meetings of the Executive Committee and full Board of Trustees within a twelve month period.

ARTICLE V Meetings

SECTION 1. BOARD OF TRUSTEES AND EXECUTIVE COMMITTEE.

At its January meeting, the Board of Trustees shall approve the full Board of Trustees meeting schedule for the current year.

SECTION 2. SPECIAL MEETINGS.

41

Special meetings of the Board of Trustees or Executive Committee may be called by the president, or upon written request of two members, for the transaction of business as stated in the meeting request. Notice stating the time and place of any special meeting and the purpose for which it is called shall be given to each member of the Board of Trustees or Executive Committee at least five business days in advance of the meeting.

Section 3: Electronic Communications

The library board is subject to Open Meeting Law (Minn. Stat. Ch. 13D).

A conference among the Board members by any means of communications through which the members may simultaneously hear each other during the conference constitutes a Board meeting, if the same notice is given of the conference as would be required for a meeting and if the number participating in the conference would be sufficient to constitute a quorum at a meeting. (Plum Creek, SELCO)

A Trustee may participate in a board meeting by any means of communication through which the Trustees participating, and all Trustees physically present at the meeting may simultaneously hear each other during the meeting. Participation in a meeting by this means is physical presence at the meeting.

Renumber Section 4 QUORUM.

A quorum for transaction of business shall consist of a simple majority of the membership of the body holding the meeting.

Add Section 5 VOTING

Each member of the Board shall have one vote. An act of a majority of Trustees at a meeting where a quorum is present is the act of the Board. (SELCO)

All meetings of the Board shall be by voice vote, except that roll call votes shall be taken during any virtual meetings or in the event that a member shall demand a roll call, and the voting shall be recorded in the minutes. (Hennepin Co)

Section 6 PARLIAMENTARY AUTHORITY.

Robert's Rules of Order, latest revised edition, shall govern the parliamentary procedure of the meetings. Except that committee chairs may vote.

SECTION 3. QUORUM.

A quorum for transaction of business shall consist of a simple majority of the membership of the body holding the meeting.

SECTION 1. STANDING COMMITTEES.

Standing committees shall be appointed by the president to serve until the next calendar year. Membership on each committee shall be a chairperson and as many members as deemed appropriate, plus the president as an ex-officio member. Except for the Finance Committee, the President shall appoint the chairperson of each standing committee. Members may serve on more than one committee. Standing committees may, by majority vote, make recommendations to the full Board.

The standing committees shall be Finance, Personnel, and Nominations, and Northern Lights Library Network.

SECTION 2. DUTIES OF THE STANDING COMMITTEES.

The Finance Committee will oversee LARL's fiscal responsibilities; will review the preliminary and final drafts of the budget; will elect from its membership no more than two persons to act as labor negotiators on LARL's behalf; and will oversee the endowment fund accounts.

The Personnel Committee will make recommendations to the LARL Board of Trustees concerning policies that affect the LARL staff and will conduct the annual evaluation of the Regional Library Director. The Personnel Committee chair, or designee, shall serve on the labor negotiations team.

The Nominations Committee will present, at the November meeting of the LARL Board of Trustees, a slate of candidates who have agreed to serve as board officers for the following year.

The Northern Lights Library Network Committee members are members of the Northern Lights Library Network Coverning Board, a regional multi-type library system.

SECTION 3. AD HOC COMMITTEES.

Ad Hoc committees for the study of special concerns shall be appointed by the president to serve until the final report of the work for which they were appointed has been received and accepted by the Board of Trustees.

Section 4. Appointees

Two members of the LARL trustees will be appointed to serve on the Northern Lights Library Network board, a regional multi-type library system.

ARTICLE VII Executive Officer

The Regional Library Director shall be the executive officer for the Board of Trustees and shall have sole charge of the administration of the library under the direction and

review of the Board. The director shall be held responsible for the care of the buildings and equipment, for the employment and direction of the staff, for the efficiency of the library's service to the public, and for the operation of the library under the financial conditions set forth in the annual budget. The director shall attend all meetings of the Board of Trustees and Executive Committee, unless excused by the LARL Board of Trustees president.

On an annual basis, the Personnel Committee, with input from the Board, shall evaluate the job performance of the Executive Director. (GR)

ARTICLE VIII FISCAL AFFAIRS

Unless otherwise fixed by the Board, the fiscal year of Lake Agassiz Regional Library System shall begin on January 1 and end on December 31 of each year. (PC)

ARTICLE IX TRAVEL AND PER DIEM

Board members will be reimbursed for actual mileage to attend library related meetings and conferences at a per mile rate as permitted by state or federal law. (GR)

Board members who do not receive a per diem payment from their respective county or city boards may receive a per diem payment as set by the Board for attendance at regular board meetings, special board meetings, and executive and finance committee meetings. (GR)

ARTICLE XVII Approval of Bills

The Board of Trustees delegates responsibility for approval and payment of bills to the Regional Library Director. Lists of paid bills will be made available to the Board.

ARTICLE-IXI Amendments

These by-laws may be amended at any meeting of the Board of Trustees by majority vote of the members present, provided the proposed amendment has been sent to the members at least thirty 14 days prior to the meeting.

Adopted, Board of Trustees: July 17, 1974

Amended, Board of Trustees: July 16, 1975; September 17, 1975; November 20, 1976;

March 17, 1979; March 15, 1981; July 15, 1981; November 17, 1990; September 18, 1993; September 17, 1994; November 18, 1995; September 21, 1996; March 21, 1998; January 15, 2015

Check #	Date	Payee	Cash Account	Amount
	10/1/21	Apple Store	2010-000	2.99
EFT-10/01/21-1	10/1/21	Delta Dental of Minnesota	1000-000	994.09
eft-10/1/21-1	10/1/21	Fidelity Security Life	1000-000	321.48
0/21-11	10/1/21	Amazon (charges on account)	2020-000	16.99
:-10/27	10/1/21	Card Services	1000-000	15.37
/21-12	10/2/21	Amazon (charges on account)	2020-000	30.58
	10/3/21	Grasshopper.com	2010-000	36.97
10/3/21-1	10/3/21	Arvig	1000-000	92,59
10/3/21-2	10/3/21	Arvig	1000-000	93.39
0/3/21-3	10/3/21	Arvig	1000-000	85.01
10/3/21-4	10/3/21	Arvig	1000-000	85.01
0/3/21-5	10/3/21	Arvig	1000-000	42.54
0/3/21-6	10/3/21	Pitney Bowes Purchase Power	1000-000	400,00
0/03/21-1	10/3/21	Attendance On Demand	1000-000	243.00
1-13	10/3/21	Amazon (charges on account)	2020-000	48.52
1-14	10/3/21	Amazon (charges on account)	2020-000	23.49
1-15	10/3/21	Amazon (charges on account)	2020-000	39,98
	10/4/21	Zoho Corp	2010-000	20.00
0	10/4/21	Internal Revenue Service	1000-000	1,276.78
l - 16	10/4/21	Amazon (charges on account)	2020-000	27.98
1-37	10/4/21	Amazon (charges on account)	2020-000	9.58
1-38	10/4/21	Amazon (charges on account)	2020-000	14.99
I-17	10/5/21	Amazon (charges on account)	2020-000	100,29
-19	10/5/21	Amazon (charges on account)	2020-000	47.76
)/05/21-1	10/5/21	VistaPrint,com	2010-000	290,32
)/5/21-1	10/5/21	Friends Of The St Paul Public Library	2010-000	50.00
-26	10/5/21	Amazon (charges on account)	2020-000	18.99
0/6/21-1	10/6/21	Cardmember Service	1000-000	1,825.03
1	10/6/21	Burggraf's Ace Hardware Moorhead	1000-000	9.98
2	10/6/21	Alliance Courier	1000-000	1,716.65
13	10/6/21	Baker & Taylor	1000-000	5,214.92
13a	10/6/21	VOID	1000-000	
13b	10/6/21	VOID	1000-000	
3c	10/6/21	VOID	1000-000	

Check#	Date	Payee	Cash Account	Amount
68214	10/6/21	Black Stone Publishing	1000-000	198,00
68215	10/6/21	Joyce Christine Boike	1000-000	128.24
68216	10/6/21	Cole Papers Inc.	1000-000	285.72
68217	10/6/21	Crookston Times	1000-000	99.00
68218	10/6/21	Michelle Fjeld	1000-000	25.20
68219	10/6/21	Halstad Telephone Company	1000-000	107.38
38220	10/6/21	Jodi Harrington	1000-000	18.76
58221	10/6/21	Liz Lynch	1000-000	101.36
8222	10/6/21	Marco Technologies LLC	1000-000	2,311.32
8223	10/6/21	City of Moorhead	1000-000	5,307.50
8224	10/6/21	NCPERS Group Life Ins.	1000-000	144.00
8225	10/6/21	Overdrive, Inc.	1000-000	2,756.53
8226	10/6/21	Patricia L Collins	1000-000	20.00
8227	10/6/21	Caleb Paul Smith	1000-000	10.00
8228	10/6/21	Rochester Telecom Systems Inc.	1000-000	118.90
3228a	10/6/21	VOID	1000-000	
228b	10/6/21	VOID	1000-000	
229	10/6/21	Shortprinter	1000-000	21.69
-10/06/21-1	10/6/21	Lake Agassiz Regional Library	1010-000	45,000.00
/21-18	10/6/21	Amazon (charges on account)	2020-000	5.11
21-20	10/6/21	Amazon (charges on account)	2020-000	7.96
21-21	10/6/21	Amazon (charges on account)	2020-000	15.88
/21-22	10/6/21	Amazon (charges on account)	2020-000	40.46
0/21-24	10/7/21	Amazon (charges on account)	2020-000	35.98
-10/07/21-1	10/7/21	Zoom Video Communications, Inc	2010-000	15.80
	10/7/21	Verizon	2010-000	65.00
-10/8/21-1	10/8/21	Further - FSA	1000-000	21.41
/21-25	10/8/21	Amazon (charges on account)	2020-000	46.08
/21-23	10/9/21	Amazon (charges on account)	2020-000	7.99
-10/09/21-1	10/9/21	Ting	2010-000	41.28
0/21-27	10/10/21	Amazon (charges on account)	2020-000	26.99
0/21-28	10/10/21	Amazon (charges on account)	2020-000	27.64
/21-29	10/10/21	Amazon (charges on account)	2020-000	38.91

Check #	Date	Payee	Cash Account	Amount
cc-10/12/21-1	10/12/21	Uprinting.com	2010-000	347.15
10/21-30	10/12/21	Amazon (charges on account)	2020-000	42.36
cc-10/13/21-1	10/13/21	Rothsay Telephone	2010-000	71.14
68230	10/13/21	Baker & Taylor	1000-000	4,137.71
68230a	10/13/21	VOID	1000-000	
68230b	10/13/21	VOID	1000-000	
68230c	10/13/21	VOID	1000-000	
68231	10/13/21	Black Stone Publishing	1000-000	361.88
68232	10/13/21	Christianson's Business Furniture	1000-000	410.57
68233	10/13/21	Clay County Connection	1000-000	265,00
68234	10/13/21	Card Services	1000-000	44.24
68235	10/13/21	Tim Eggebraaten	1000-000	1,500.00
68236	10/13/21	Greta Guck	1000-000	50.68
68237	10/13/21	Jodi Harrington	1000-000	14,00
68238	10/13/21	Hudda Ibrahim	1000-000	889.28
68239	10/13/21	Paula Jones	1000-000	15.40
68240	10/13/21	NetCenter Technologies	1000-000	190.00
68242	10/13/21	Office Depot	1000-000	232,33
68243	10/13/21	Overdrive, Inc.	1000-000	1,394.48
68244	10/13/21	Payroll Professionals, Inc.	1000-000	125.40
68245	10/13/21	Rapid Refill	1000-000	514,50
68246	10/13/21	SELCO	1000-000	3,992.68
68247	10/13/21	Shortprinter	1000-000	145.65
68248	10/13/21	Christy Underlee	1000-000	71.68
eft-10/13/21-1	10/13/21	Lake Agassiz Regional Library	1010-000	165,000.00
eft-10/13/21-2	10/ 13/ 21	Lake Agassiz Regional Library	1000-000	55,000.00
10/21-31	10/13/21	Amazon (charges on account)	2020-000	27.99
10/21-32	10/13/21	Amazon (charges on account)	2020-000	27.99
eft-10/14/21-1	10/14/21	Allstream	1000-000	846.12
cc-10/14/21-1	10/14/21	Zoom Video Communications, Inc	2010-000	79.00
eft-10/15/21-1	10/15/21	Garden Valley Telephone Company	1000-000	41.41
eft-10/15/21-2	10/15/21	AFLAC	1000-000	297.28
EFT-10/15/21-3	10/15/21	Synchrony Bank/Amazon	1000-000	4,161.88
eft-10/15/21-4	10/15/21	Federal Income Tax deposit	1000-000	16,925.38

Check#	Date	Payee	Cash Account	Amount
eft-10/15/21-5	10/15/21	Minnesota State Income Tax	1000-000	1,617.00
eft-10/15/21-6	10/15/21	ING (Deferred Compensation)	1000-000	2,006.52
eft-10/15/21-7	10/15/21	Public Empoyees Retirement Assocation	1000-000	10,555.24
eft-10/15/21-8	10/15/21	LARL Payroll	1005-000	56,043.47
10/21-33	10/15/21	Amazon (charges on account)	2020-000	57,44
10/21-34	10/15/21	Amazon (charges on account)	2020-000	27.98
10/21-35	10/15/21	Amazon (charges on account)	2020-000	181.78
10/21-36	10/15/21	Amazon (charges on account)	2020-000	12.36
10/21-39	10/15/21	Amazon (charges on account)	2020-000	30.84
eft-10/15/21-8	10/15/21	Further - VEBA/HSA	1000-000	2,128.50
eft-10/15/21-9	10/15/21	Further - VEBA/HSA	1000-000	2,122.75
10/21-40	10/16/21	Amazon (charges on account)	2020-000	82.39
10/21-41	10/17/21	Amazon (charges on account)	2020-000	50.98
10/21-42	10/17/21	Amazon (charges on account)	2020-000	41.04
10/21-43	10/17/21	Amazon (charges on account)	2020-000	17.96
10/21-44	10/17/21	Amazon (charges on account)	2020-000	99.97
10/21-45	10/18/21	Amazon (charges on account)	2020-000	17.99
10/21-46	10/18/21	Amazon (charges on account)	2020-000	35.98
10/21-47	10/18/21	Amazon (charges on account)	2020-000	25.18
10/21-48	10/18/21	Amazon (charges on account)	2020-000	35.89
eft-10/19/21-1	10/19/21	Minnesota Revenue	1000-000	331.00
cc-10/19-1	10/19/21	Adobe	2010-000	359.88
10/21-49	10/19/21	Amazon (charges on account)	2020-000	105,65
10/21-50	10/19/21	Amazon (charges on account)	2020-000	32,32
68249	10/20/21	The 13 Towns	1000-000	51.20
68250	10/20/21	Alliance Courier	1000-000	1,716.65
68251	10/20/21	Baker & Taylor	1000-000	3,461.42
68251a	10/20/21	VOID	1000-000	
68252	10/20/21	Barnesville Record-Review	1000-000	125.00
68253	10/20/21	BookPage	1000-000	1,176.00
68254	10/20/21	ByteSpeed, LLC	1000-000	5,277.00
68255	10/20/21	Jodi Harrington	1000-000	25.76
68256	10/20/21	JobsHQ	1000-000	309.50

Check #	Date	Payee	Cash Account	Amount
68257	10/20/21	Megan Krueger	1000-000	54.04
68258	10/20/21	Leon & Levi's Fresh & Local	1000-000	50.00
68259	10/20/21	Metro Sales, Inc	1000-000	1,541.54
68260	10/20/21	Heidi Moore	1000-000	33,60
68261	10/20/21	Amy Nelson	1000-000	14.56
68262	10/20/21	Office Depot	1000-000	79,25
68263	10/20/21	Overdrive, Inc.	1000-000	3,176.77
68264	10/20/21	Rapid Refill	1000-000	157,50
68265	10/20/21	The Secret Garden	1000-000	245.40
68266	10/20/21	Jamie Sprynczynatyk	1000-000	543.28
68267	10/20/21	Twin Valley Times	1000-000	35.00
eft-10/20/21-1	10/20/21	Mutual of Omaha	1000-000	106.40
10/21-51	10/20/21	Amazon (charges on account)	2020-000	43.05
10/21-52	10/20/21	Amazon (charges on account)	2020-000	-0.06
10/21-53	10/20/21	Amazon (charges on account)	2020-000	-0.03
10/21-54	10/20/21	Amazon (charges on account)	2020-000	-0.03
cc-10/21-1	10/21/21	Target	2010-000	197.10
10/21-55	10/21/21	Amazon (charges on account)	2020-000	-0.98
10/21-56	10/21/21	Amazon (charges on account)	2020-000	39.92
eft-10/22/21-1	10/22/21	Further - Fees	1000-000	101.75
	10/22/21	Tidio	2010-000	18.36
10/21-59	10/22/21	Amazon (charges on account)	2020-000	24.95
10/21-60	10/22/21	Amazon (charges on account)	2020-000	35.97
10/21-57	10/24/21	Amazon (charges on account)	2020-000	20,98
10/21-58	10/24/21	Amazon (charges on account)	2020-000	79.96
eft-10/25/21-1	10/25/21	Arvig	1000-000	173.20
cc-10/26/21 - 1	10/26/21	Star Tribune	2010-000	527.80
11/21-1	10/26/21	Amazon (charges on account)	2020-000	109.47
11/21-2	10/27/21	Amazon (charges on account)	2020-000	72.93
11/21-3	10/27/21	Amazon (charges on account)	2020-000	97.43
11/21-4	10/27/21	Amazon (charges on account)	2020-000	-1.06
11/21-5	10/27/21	Amazon (charges on account)	2020-000	-8.12
68268	10/28/21	AFSCME Council 65	1000-000	458.28
68269	10/28/21	AFSCME PEOPLE	1000-000	67.00

Check #	Date	Payee	Cash Account	Amount
68270	10/28/21	Alliance Courier	1000-000	1,716.65
68271	10/28/21	Baker & Taylor	1000-000	3,352.19
68271a	10/28/21	VOID	1000-000	0,002.10
68271b	10/28/21	VOID	1000-000	
68272	10/28/21	Barnesville Record-Review	1000-000	110,00
68273	10/28/21	Black Stone Publishing	1000-000	71.99
68274	10/28/21	Joyce Christine Boike	1000-000	78.40
68275	10/28/21	Clayton Briggs	1000-000	78.40
68276	10/28/21	Dakota News, Inc.	1000-000	25.47
68277	10/28/21	Farm & Home Publishers, LTD.	1000-000	919.50
68278	10/28/21	Frazee-Vergas Forum	1000-000	21,75
68279	10/28/21	Ben Grimsley	1000-000	50.40
68280	10/28/21	Greta Guck	1000-000	50.68
68281	10/28/21	Jodi Harrington	1000-000	52.92
68282	10/28/21	HPR, LLC	1000-000	137.50
68283	10/28/21	Janette Hill Art	1000-000	200.00
68284	10/28/21	Terry Kalil	1000-000	80.64
68285	10/28/21	Dennis Larson	1000-000	50.40
68286	10/28/21	Heidi Moore	1000-000	28.00
68287	10/28/21	Office Depot	1000-000	427.12
68288	10/28/21	Overdrive, Inc.	1000-000	4,230.88
68289	10/28/21	Patricia L Collins	1000-000	10.00
68290	10/28/21	Caleb Paul Smith	1000-000	30.00
68291	10/28/21	Payroll Professionals, Inc.	1000-000	138.60
68292	10/28/21	Quill Corporation	1000-000	514.24
68293	10/28/21	Shortprinter	1000-000	26.38
68294	10/28/21	Indigenous Enterprise LLC	1000-000	5,000.00
68295	10/28/21	Christy Underlee	1000-000	21.00
68296	10/28/21	Gary Willhite	1000-000	78.40
eft-10/28/21-1	10/28/21	Lake Agassiz Regional Library	1010-000	75,000.00
eft-10/28/21-2	10/28/21	Lake Agassiz Regional Library	1000-000	58,000.00
cc-10/28-2	10/28/21	Crookston Daily Times	1000-000	-92.75
cc-10/28-3	10/28/21	Crestline Specialties, Inc.	2010-000	08,088

Check #	Date	Payee	Cash Account	Amount
eft-10/29/21-1	10/29/21	Lakes Country Service Cooperative	1000-000	26,239.00
eft-10/29/21-2	10/29/21	Further - VEBA/HSA	1000-000	192.25
eft-10/29/21-3	10/29/21	Further - FSA	1000-000	67.98
eft-10/29/21-4	10/29/21	Federal Income Tax deposit	1000-000	17,735.59
eft-10/29/21-5	10/29/21	Minnesota State Income Tax	1000-000	1,767.00
eft-10/29/21-6	10/29/21	ING (Deferred Compensation)	1000-000	2,489.49
ft-10/29/21-7	10/29/21	Public Empoyees Retirement Assocation	1000-000	10,615.20
ft-10/29/21-8	10/29/21	ŁARL Payroll	1005-000	58,392.54
1/21-6	10/29/21	Amazon (charges on account)	2020-000	25.98
/21-7	10/29/21	Amazon (charges on account)	2020-000	25.98
:-10/29-1	10/29/21	Leader MN	1000-000	21.26
10/29-2	10/29/21	Best Western	2010-000	230.00
10/29-4	10/29/21	Minnesota Library Association	1000-000	230,00
10/30/21-1	10/30/21	Garden Valley Telephone Company	1000-000	76.39
-10/30/21-2	10/30/21	Garden Valley Telephone Company	1000-000	40.93
-10/30/21-3	10/30/21	Garden Valley Telephone Company	1000-000	40.93
t-10/30/21-4	10/30/21	Garden Valley Telephone Company	1000-000	40.93
:-10/31-1	10/31/21	Facebook Ad Manager	2010-000	31.04
1/21-8	10/31/21	Amazon (charges on account)	2020-000	15.99
/21-9	10/31/21	Amazon (charges on account)	2020-000	31.98
1/21-10	10/31/21	Amazon (charges on account)	2020-000	31.98
otal				693,358.39