

The Mission of LARL is to enrich lives and strengthen communities.

**LARL BOARD OF TRUSTEES
EXECUTIVE COMMITTEE MEETING
MINUTES
Approved**

A meeting of the Lake Agassiz Regional Library Executive Committee was held on Thursday, February 17, 2022 at the Moorhead Public Library. President Willhite called the meeting to order at 5:30pm.

Executive Committee Members Present: Briggs (via Zoom), Ebinger, Jacobson, Larson, Willhite (*President*) (via Zoom).

Others Present: Lynch, Sprynczynatyk.

PUBLIC INPUT: None

APPROVAL OF AGENDA

Lynch asked that the topic of security at the Moorhead Library be added as item b under the Director's Report.

(Larson/Jacobson) Move to approve the Agenda of the February 17, 2022 Executive Committee Meeting with the addition of the Moorhead Library Security topic. MCU.

MINUTES OF THE OCTOBER 21, 2021 FINANCE COMMITTEE MEETING.

(Jacobson/Briggs) Move to approve the October 21, 2021 Executive Committee Meeting Minutes as presented. MCU.

FINANCIAL REPORT

Sprynczynatyk discussed that through January, we are 8.33% of the way through the year and have spent 7.97% of the budget.

DIRECTOR'S REPORT

The Moorhead City Council approved adding a sales tax for building a new library to the November ballot. Several library supporters attended the Council meeting.

Lynch asked Willhite and Briggs to ask Representative Kiel if she would be a cosigner of the proposed library legislation bill. They both agreed to discuss it with her.

(over)

Minutes of the February 17, 2022 Executive Committee Meeting – Page 2

DIRECTOR'S REPORT - continued

Lynch discussed that security issues have been increasing over the past several months. Issues have consisted of stabbings, fight fights, customers throwing computer monitors at staff, and many other issues. The Moorhead Library director has worked with the police about potential solutions, but at this time the police department is understaffed. A security company and has been contacted about staffing a security guard at the Moorhead Library from 4:30 to 9:30 Monday through Thursday. The service is approximately \$1500 per month. Due to staffing changes in Moorhead, not filling a vacated supervisor position and instead hiring 2 library Associates, there is still some staffing funding available to cover the cost of a security guard for 2022. The Moorhead Friends have also agreed to contribute \$2000 toward paying for a security guard. Lynch and the Moorhead Library Director will work with the City of Moorhead about funding the security guard after 2022.

(Larson/Ebinger) Move to approve LARL hiring a security company to staff a security guard at the Moorhead Library for the rest of 2022. MCU.

PRESIDENT'S REPORT

Willhite discussed Union Negotiations. The Negotiations Committee came to a tentative agreement with the Union for paying increases of 5% for 2022, 4% for 2023, and 4% for 2024. The other proposed change to the contract is a clause to allow up to ½ hour for a paid union staff member to talk to new employees about the union.

(Jacobson/Larson) Move to approve the Union Contract for 2022-2024 with pay grid increases of 5% for 2022, 4% for 2023, and 4% for 2024. MCU.

Lynch discussed increasing pay levels for LINK Coordinators and Substitutes, as they are some of the lowest paid LARL employees. To increase substitute starting pay to \$11.50 for Substitutes and LINK Coordinators to \$13 will cost less than \$3,000. 3% increases the remaining non Union employees was suggested.

(Ebinger/Briggs) Move to approve adjustments to the Substitute and LINK Coordinator positions pay as well as a 3% increase to all other nonunion positions for 2022. MCU.

The meeting adjourned at 6:33 p.m.